

**CATSKILL CENTRAL SCHOOL DISTRICT**

Catskill, New York

**Annual Organizational/Regular Meeting**

**Board of Education Minutes**

**July 1, 2015**

CHS Library

**6:00 P.M.**

**BOARD MEMBERS PRESENT:** W. Fiske, A. Jones, C. Kirch, S. Kubicek, K. Lyles, R. Osswald

**BOARD MEMBERS ABSENT:**

**OTHERS IN ATTENDANCE:** K. Farrell, P. McDougall,

**CALL TO ORDER; DESIGNATION OF EMERGENCY EXITS; PLEDGE OF ALLEGIANCE AND ROLL CALL.**

Call to Order

The meeting is called to order by District Clerk Pro Tem, Poscha McDougall at 6:13pm, emergency exits designated, the Pledge of Allegiance recited, and roll call taken.

**I. ADMINISTRATION OF OATH**

**DISTRICT CLERK PRO TEM TO ADMINISTER THE OATH OF OFFICE TO THE RECENTLY ELECTED BOARD MEMBERS:**

Oath of Office

- James P. Nearey Jr.
- Junait Shah

James P. Nearey Jr.

Junait Shah

\*At this time, **A MOTION** (Fiske/Osswald) to temporarily suspend the administration of oaths and move to the Superintendent's Report.

**Results: Aye 8 Nay 0 Abstain 0 Absent 1 (Darling). Motion carried.**

\*Upon completion of the Superintendent's Report, administration of oaths resumed.\*

- Tracy Darling

Tracy Darling

**II. DISTRICT CLERK PRO TEM TO CONDUCT THE ELECTION OF OFFICERS**

Election of BOE Officers

1. The floor was opened for nominations for Board President.

**A MOTION** (Fiske) to nominate **Andrew Jones as President of the Board for the 2015-2016 school year.**

*There were no other nominations for Board President so the nominations were closed.*

**VOTE: Andrew Jones for President.**

Andrew Jones

**Results: Aye 9 Nay 0 Abstain 0 Absent 0. Motion carried.**

2. The floor was opened for nominations for Board Vice President.

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**A MOTION (Kubicek) to nominate Kyle Lyles as Vice President of the Board for the 2015-2016 school year.**

**A MOTION (Fiske) to nominate Christine Kirch as Vice President of the Board for the 2015-2016 school year.**

*There were no other nominations for Board Vice President so the nominations were closed.*

**VOTE: Kyle Lyles for Vice President.**

Kyle Lyles

**Results: Aye 9 Nay 0 Abstain 0 Absent 0. Motion carried.**

Oath of Office

**ADMINISTRATION OF OATH**

- 3. Oath of Office to President and Vice President
  - **President-Andrew Jones**
  - **Vice President-Kyle Lyles**

Andrew Jones  
Kyle Lyles

**The Superintendent and the Board of Education President recommends the following annual appointments for consent agenda, according to Board Policy: (III-VII)**

**A MOTION (Fiske/Darling) to approve the following annual appointments as listed below.**

**Results: Aye 9 Nay 0 Abstain 0 Absent 0. Motion carried.**

**III. 2015-2016 ANNUAL APPOINTMENTS - Resolutions**

Annual Appointments

- 1. Resolved: From July 1, 2015 through June 30, 2016, the Board of Education authorizes the use of the impartial hearing officers list, on a rotating basis, approved by SED and in accordance with SED Regulations.
- 2. Resolved: That the following annual appointments be approved effective July 1, 2015, through June 30, 2016:
  - a. District Treasurer – Robyn Bhend
  - b. Deputy Treasurer – Amanda McCabe
  - c. Claims Auditor – ONC BOCES Shared Business Office
  - d. School District Tax Collector – Nyrelle Colon
  - e. District Clerk – Poscha McDougall
  - f. Dignity for All Coordinators- Jennifer Osswald, Ela Kessel, Kim Bushane, Heather Zacchio, Sue Sorkin

Robyn Bhend  
Amanda McCabe  
ONC BOCES  
Nyrelle Colon  
Poscha McDougall  
Jennifer Osswald  
Ela Kessel  
Kim Bushane  
Heather Zacchio  
Sue Sorkin

**IV. OTHER APPOINTMENTS - Resolutions**

- a. School Physician – TBD
- b. School Attorneys – Shaw, Perelson, May, & Lambert LLP, Hiscock & Barklay, P.C. for Bond Counsel, and Girvin & Ferlazzo, for Construction

Shaw, Perelson, May, & Lambert LLP

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- c. Attendance Officers-Maryanne Templeton, Marybeth Favicchio, Alexa Ocasio Hiscock & Barklay
- d. District External Independent Auditor – Alexander & Varga, CPA’s Girvin & Ferlazzo
- e. Internal Auditor – Sickler, Torchia, Allen, & Churchill, CPA’s, PC
- f. Records Access Officer/Records Management Officer – Poscha McDougall Maryanne Templeton  
Marybeth Favicchio
- g. Records Appeals Officer – Kate Farrell Alexa Ocasio
- h. Asbestos Designee – John Willabay Alexander Varga,  
CPA’s
- i. Purchasing Agent – Christine Abrahamsen Sickler, Torchia,  
Allen, & Churchill,
- j. Title VII/IX Officer –Cheryl Rabinowitz, Lisa Schlenker CPA’s, PC
- k. Title VI Officer – Primary – Kathleen Farrell Poscha McDougall
- l. EEO Officer – Kate Farrell Kate Farrell
- m. Section 504 Coordinator – Kate Farrell John Willabay
- n. District Fiscal Advisor – Fiscal Advisors Christine  
Abrahamsen
- o. Compliance Officer for Americans with Disabilities Act (employment/public/facilities accommodations requirements) – Kate Farrell Cheryl Rabinowitz
- p. Student Residency Determination Designee – Central Registrar Lisa Schlenker
- q. McKinney-Vento Liason – Elizabeth Loebbaka Kate Farrell
- r. Designee for determining decisions regarding retroactive retirement system memberships – Amanda McCabe Kate Farrell  
Kate Farrell
- s. Emergency Management/Safety Coordinators – John Willabay/William Muirhead Kate Farrell  
Fiscal Advisors
- t. Chemical Hygiene Officer (OSHA)/School Pesticide Representative – John Willabay Kate Farrell  
Central Registrar
- u. Inventory Control for Technology – Cheryl Rabinowitz Elizabeth Loebbaka
- v. Inventory Control for Property, Equipment & Furniture – John Willabay Amanda McCabe  
John Willabay
- w. Extra-Classroom Activities Account Treasurer – Account Clerk Typist/CHS William Muirhead  
John Willabay
- x. Extra-Classroom Activities Account Comptroller – High School Principal Cheryl Rabinowitz  
John Willabay
- y. The continuation of Professional Practices Committees Account Clerk/Typist  
High School  
Pirncipal
- aa. Board Sub-Committees:
  - Buildings & Grounds Committee
  - Finance/Audit Committee
  - Health & Safety Committee
  - Policy Committee
  - Clarke Scholarship CommitteeBoard Sub  
Committees
- bb. CSE/CPSE Committee:
  - Chairpersons - Mary Alice Hipwell
  - Psychologists - Vanessa Perkins Mary Alice Hipwell
  - Bettina Young
  - School Physician - TBD Vanessa Perkins
  - Parent Members - Diane Wamsley Bettina YoungDiane Wamsley

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The child’s Special Education and/or Regular Education teacher as defined by Federal regulations.

- cc. CSE Sub-Committees:
  - Chairpersons - Yvonne Waters Yvonne Waters
  - Mary Alice Hipwell Mary Alice Hipwell
  - The child’s Special Education teacher as defined by Federal regulations.
  - The child’s Regular Education teacher as defined by Federal regulations.
  - A school psychologist as defined by Federal regulations.
  
- dd. Records Advisory Board
  - RMO/Chairperson - District Clerk District Clerk
  - Attorney - David Shaw David Shaw
  - Historian - District Clerk District Clerk
  - Board Member - Board President Board President
  - Member - Secretary to the Supt. Secretary to the Supt.
  - Member - Central Registrar Central Registrar

**V. DESIGNATIONS – Resolution**

- 1. Resolved: That the Board of Education approves the following designations effective July 1, 2015:
  - a. Official Bank Depositories and Banks Authorized for Accounts:
    - First Niagara JPMorgan Chase Bank – Albany Banking
    - Trustco Bank The Bank of Greene County
  
  - b. Banks Authorized for Investments:
    - First Niagara JP Morgan Chase
    - Trustco The Bank of Greene County
    - Bank of America HSBC
    - Bank of New York
    - Columbia Greene Federal Credit Union
  
  - c. Official Newspapers: The Daily Mail and Daily Freeman Newspapers
  
  - d. Certification of Payrolls: Robyn Bhend, District Treasurer Robyn Bhend
  
  - e. Bonding of Employees:
    - Employee Theft: \$1,000,000 for Treasurer, Deputy Treasurer, School Tax Collector, and; \$700,000 for the District Clerk, and \$200,000 for the Claims Auditor, the Treasurer of the Extra-classroom Activities Account and District Courier. Bonding of Employees
  
  - f. Petty Cash Funds:
    - RESOLVED, that the Board of Education hereby authorizes the

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establishments of petty cash funds in the amounts listed and appoint the designated positions as custodians of the funds:

	High School	Principal	<u>Petty Cash</u>
\$100			
	Middle School	Principal	
\$100			
	Elementary	Principal	
\$100			
	Superintendent's Office	Secretary	
\$100			
	Business Office	Treasurer	
\$100			
	School Lunch Program	School Lunch Director	
\$100			

g. Authorized Signatures:

1. General Fund, Trust & Agency Fund, Capital Fund, School Lunch Fund, and Special Aid Fund, Debt Service Fund checks, and Private Purpose Trust Fund checks:  
One of the following signatures required: District Treasurer or Deputy Treasurer in the Treasurer's absence.
2. Borrowing in Anticipation of Revenues or Taxes through the use of Revenue Anticipation Notes and/or Tax Anticipation Notes as pursuant to Sections 24.00 and 25.00 of the Local Finance Law.  
Two of the following signatures required: President, Vice President, and the District Clerk
3. Extra-Classroom Activities Account checks:  
One of the following signatures is required: Comptroller or District Treasurer

Authorized Signatures

h. Radio/TV Stations/Internet for Emergency Closing/Delayed Openings/Early Dismissals:

WCTW	-	98.5	WNYT TV	- Channel 13
WGY	-	810	WRGB	- Channel 6
WFLY	-	Fly 92	WTEN	- Channel 10
WPDH	-	101.5	WXXA	- Channel 23
WYJB	-	95.5		

Radio/TV Stations

[www.catskillcsd.org](http://www.catskillcsd.org)

**VI AUTHORIZATIONS**

- a. Authorize Superintendent of Schools to approve attendance of District employees at meetings, conferences, conventions, and workshops at District expense and to approve related expenses.

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- b. Establish reimbursement rate for authorized travel on school business according to the IRS Code.
- c. Authorize Treasurer to transfer funds among banks and bank accounts as required.
- d. Authorize Superintendent of Schools to approve appropriation transfers among budget account codes.
- e. Authorize the Superintendent to prepare and sign any documents involving resolutions to participate in cooperative bids with BOCES, school districts, and other agencies.
- f. Authorize Superintendent of Schools or his/her designee to apply for Federal, State, private, or other Grants.
- g. Authorize members of the Board of Education with Board approval to attend conferences and conventions with expenses approvable by District guidelines to be reimbursed by the District.
- h. Authorize Superintendent of Schools to hire short-term (day to day) substitute teachers and present to the Board of Education periodically the names of those substitute teachers whose day to day employment has been approved.
- i. Authorize the solicitation of class ring vendors and photographic services for student school pictures.
- j. Authorize the Superintendent to accept donations up to \$5,000.
- k. Authorize the District Treasurer to be the Superintendent's designee for FS-25 (request for quarterly payment); FS-10A (requests for amendments and carry forward).
- l. Authorize the District Treasurer, upon written request, to hear appeals of determinations regarding such services in compliance with federal regulations governing the National School Lunch Program.

Authorizations

**VII. OTHER ITEMS**

**1. Annual Items – Resolution**

Annual Items

Resolved: That the following 2015-2016 annual items be approved:

- a. Re-adoption of existing Code of Conduct, By-Laws, and Board Policies.
- b. Adoption of existing Building and District Safety Plans.
- c. Resolution to Appoint Catskill Public Library Board of Trustees  
RESOLVED, that the Catskill Central School District Board of Education appoint the following individuals, for the terms indicated, as members of the Catskill Public Library Board of Trustees:

Code of Conduct  
By-Laws  
Board Policies

Catskill Public Library Board of Trustees

<u>Trustee</u>	<u>Term</u>
Janet Del Vecchio, President	7/1/15 to 6/30/16
Gil Bagnell, Vice President	7/1/15 to 6/30/16
Susan Schamerhorn, Treasurer	7/1/15 to 6/30/16
Catherine Synan, Secretary	7/1/15 to 6/30/16
Robert Barnes, Trustee	7/1/13 to 6/30/16
Helene Tieger, Trustee	7/1/15 to 6/30/18

Janet DelVecchio  
Gil Bagnell  
Susan Schamerhorn  
Catherine Synan  
Robert Barnes  
Helene Tieger

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- e. Resolution to Approve Clarke Scholarship Appointments  
 RESOLVED, that the Catskill Central School District Board of Education hereby approves the following Clarke Scholarship appointments for the 2015-16 school year:  
     Kerry Overbaugh, High School Administrator  
  
     Joannie DiPerna, Secretary  
     Joel Phelps, Confidential/Financial Secretary

Clarke Scholarship Appointments  
  
Kerry Overbaugh  
Joannie DiPerna  
Joel Phelps

- f. Substitute Rates  
     Teaching Assistants                                 \$11.00 per hour  
     Teacher Aides   \$10.00 per hour  
     Monitors/Cafeteria                                 \$ 9.00 per hour  
     Operations and Maintenance                     \$11.00 per hour  
     Clerical   \$9.00 per hour  
     Computer Technicians                             \$20.00 per hour  
     Nurses   \$14.00 per hour  
     Non-certified Teachers                         \$65.00 per day  
     Non-certified Teachers w/Bachelor’s Degree \$75.00 per day  
     Certified Teachers                                 \$90.00 per day  
     Certified Administrators                        \$200.00 per day

Substitute Rates

2. Health Services Contracts – Resolution

Resolved: That the President of the Board of Education, District Clerk, and/or the Superintendent of Schools are authorized to sign contracts with districts for the provision of 2015-2016 Health and Welfare services to pupils attending non-public schools located in other districts.

Health Services

3. Non-Resident Special Education Tuition Students – Resolution

Resolved: That the Superintendent of Schools is authorized to admit non-resident Special Education tuition students placed by area school districts into appropriate Catskill Central School District programs on a space available basis so long as there are no additional unreimbursed expenses to the District.

Non-Resident Special Education Tuition Students

\_\_\_\_\_END OF ORGANIZATIONAL MEETING\_\_\_\_\_

**REGULAR MEETING – July 1, 2015**

**(B) EXECUTIVE SESSION**

*Matters leading to the appointment of a particular person.*

**A MOTION (Kubicek/Fiske) to go into Executive Session at 6:31pm.**

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**Results: Aye 9 Nay 0 Abstain 0 Absent 0. Motion carried.**

Executive Session

**(C) RETURN TO PUBLIC SESSION**

**A MOTION (Kubicek/Darling) to return to Public Session at 7:30pm.**

**Results: Aye 9 Nay 0 Abstain 0 Absent 0. Motion carried.**

**(D) VISITOR RECOGNITION ON AGENDA ITEMS**

Visitor Recognition  
on Agenda Items

**(E) SUPERINTENDENT’S REPORT**

- *Expanded Pre-K grant now open for application, district looking in to what we are eligible for.*
- *Professional Development Plan for district will be updated with new principal’s names.*

Superintendent’s  
Report

**(F) BOARD REPORT**

Board Report

**The Superintendent and the Board of Education President recommends the following items for consent agenda, according to Board Policy: G-H13**

**A MOTION (Fiske/Warner) to approve the recommendation as stated above.**

**Results: Aye 9 Nay 0 Abstain 0 Absent 0. Motion carried.**

**(G) APPROVAL OF MINUTES**

The Board of Education hereby approves the June 24, 2015 Board of Education meeting minutes.

Approval of Minutes

**(H) PERSONNEL –INSTRUCTIONAL/ NON INSTRUCTIONAL**

Personnel-  
Instructional/Non-  
Instructional

**H. Resignations**

Resignations

**H.1.a Resignation of Patricia McNeff, Monitor, CMS**

Upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of Patricia McNeff, Monitor-CMS, effective June 26, 2015, to accept another position within the district.

Patricia McNeff

**H.1.b Resignation of Lindsay Knott, Teacher, Special Education, CHS**

Upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of Lindsay Knott, Teacher, Special Education, CHS, effective August 31, 2015, for personal reasons.

Lindsay Knott



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**H.2 Acceptance of Transfer/Reassignment Recommendations**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby accepts the Transfer/Reassignment Recommendations for the 2015-2016 school year, to be incorporated by reference within the minutes of this meeting.

Transfer/  
Reassignment

**H.3 Appointments**

Appointments

**H.3.a Appointment of Elementary Summer School Faculty and Staff**

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following as Elementary Summer School Faculty and Staff and be paid the amount as stated. Effective July 6, 2015 to August 13, 2015.

Melissa Ritter

Katie Dierkes

- o Teacher \$4,224
- o Teaching Assistant \$13.50/hour

Maggie Sideris

Priscilla Pagan

- Intermediate Math Teacher-Melissa Ritter
- Intermediate Reading Teacher-Katie Dierkes
- Teaching Assistant-Maggie Sideris
- Teaching Assistant-Priscilla Pagan
- Teaching Assistant-Ashley Bertolucci
- Teaching Assistant-Jennifer Barrows
- Door Monitor (PM)-Lisa Orser (\$12.56/hr)

Ashley Bertolucci

Jennifer Barrows

Lisa Orser

**H.3.b Appointments of Extra-Curricular Advisors 2015-2016**

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following Advisors for the 2015-2016 school year and be paid the stipend amount as stated below.

Advisors - Elementary			
ES	Matt Luvera/Courtney Near	Business Club Gr. 3-5	1681/2 (\$840.50ea)
ES	Matt Luvera/Heather Schindler	Yearbook	1261/2 (\$630.50ea)
Advisors - Middle School/High School			
MS/ HS	Carli Gazoorian/Rhonda Gudath	Art Club	1261/2 (\$630.50ea)
Advisors - High School			
HS	Lorraine Ferrara	Interact	2732

Matt Luvera  
Courtney Near  
Matt Luvera  
Heather Schindler  
Carli Gazoorian  
Rhonda Gudath  
Lorraine Ferrara

**H.3.c Appointment of Turnkey Trainers**

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following faculty as Turnkey trainers for the 2015-2016 School Year. Compensation per CTA contract.

Nancy Thackaberry

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Success 4 All

- Nancy Thackaberry
- Stefanie Loomis
- Tammi Kellenbenz
- Erica Boms
- Nicole Field
- Erin Holdridge

Stefanie Loomis  
Tammi Kellenbenz  
Erica Boms  
Nicole Field  
Erin Holdridge

**H.3.d Appointment of TASC Program Coordinator 2015-2016**

Upon the recommendation of the Superintendent, the Board of Education hereby approves **Debra Zwoboda** as TASC Program Coordinator for the 2015-2016 school year and be paid a stipend of \$1,200 Effective September 1, 2015 through July 31, 2016.

Debra Zwoboda

**H.3.e Appointment of TASC Program Faculty and Staff 2015-2016**

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following as TASC program faculty and staff for the 2015-16 school year and be paid the amount as stated. Effective September 1, 2015 through July 31, 2016.

- Teacher - \$30.00/hour
- Teaching Assistant - \$20.00/hour
  - Teaching Assistant – Deb Zwoboda
  - Special Education Teacher – Sheri Whitney
  - Math Teacher – Erin Holdridge
  - English Teacher – Nancy Thackaberry
  - Science Teacher – Jennifer Leibowitz
  - Social Studies – Joseph Crocetta

Deb Zwoboda  
Sheri Whitney  
Erin Holdridge  
Nancy Thackaberry  
Jennifer Leibowitz  
Joseph Crocetta

**H.3.f Amendment to Appointment of Probationary Teacher Aide, Special Education-CES**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby amends resolution H.3.d acted upon at its 11/14/15 meeting to approve the probationary appointment of Patricia McNeff as a 7.0 hour per day Teacher Aide for Special Education assigned to CES, to serve the maximum probationary term permitted by law, effective November 4, 2014, pending clearance of fingerprint supported criminal history background check.

Patricia McNeff

**H.4 Creation of position, 8.0 hr/day Monitor-CHS Door**

**BE IT RESOLVED**, the Board of Education hereby creates **one 8.0 hr/day Monitor position, CHS Door** effective September 1, 2015.

Creation of Position

**H.5 Approval of the Time reporting Requirements for Appointed Officials**

**BE IT RESOLVED**, that the Board of Education of the Catskill Central School District hereby establishes the following as standard work days for appointed officials and its

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employees and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body:

	Standard Work Day	
<u>Title</u>	<u>(Hrs/Day)</u>	<u>Term</u>
District Clerk	8	7/01/15-6/30/16
District Treasurer	8	7/01/15-6/30/16
Deputy Treasurer	8	7/01/15-6/30/16
Tax Collector	8	7/01/15-6/30/16
Asst. to Supt. For Business Functions	8	7/01/15-6/30/16
Account Clerk	8	N/A
Clerk Typist	8	N/A
Computer Technician	8	N/A
Receiving Clerk	8	N/A
Head Grounds Person	8	N/A
General Mechanic	8	N/A
Administrative Assistant	8	N/A
Instructional Substitutes	7.5	N/A
Non-Instructional Substitutes	7	N/A

Time Reporting for Appointed Officials

**H.6. Acceptance of Additional Recommendation of the Committee on Special Education/Committee on Pre-School Special Education for Classification and Placement of Children with Disabilities**

The Committees on Special Education and Pre-School Special Education have submitted additional recommendations for the classification and placement of children with disabilities in the 2014-2015 and 2015-2016 school year.

*Resolved: That the recommendations of the CSE/CPSE meetings 6/12/15, 6/25/15, 6/02/15, 5/21/15, 3/25/15, 5/27/15, 6/15/15, 6/04/15, 6/11/15, 5/05/15, 2/27/15, 5/06/15, 5/20/15, 5/11/15, 6/17/15, 3/23/15, 6/22/15, 3/02/15, 3/11/15, 4/02/15, 3/30/15, 3/20/15, 5/11/15, 6/10/15, 3/31/15, 3/10/15, 5/04/15, 5/14/15, 5/15/14, student's #'s: 31003138, 31000507, 31003092, 310001647, 31002244, 31002324, 31001760, 000100453, 31002463, 100796, 000100858, 000005300, 31003091, 31002804, 031000505, 31000106, 31000750, 001001825, 000003217, 000101324, 31002203, 31001696, 31002179, 1001716, 31002798, 031000265, 031000698, 31001712, 31003147, 001002058, 001001737, 001001741, 031000793, 1002077, 001001743, 031000591, 001001484, 31003139, 000101325, 31003055, 1001485, 001001573, 31002313, 000101263, 000100802, 031000528, 031000156, 031000007, 31003038, 31003126,*

CSE/CPSE

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000100987, 000101048, 31003091, 31002463, 31003139, are approved.

**H.7 Acceptance of the Treasurer’s report**

**BE IT RESOLVED**, the Board of Education hereby accepts the May 2015 Treasurer’s Report, as submitted by the Treasurer.

Treasurer’s Report

**H.8 Donations**

Donations

**H.8.a Acceptance of Donation from Kathleen Leaman**

Kathleen Leaman

**BE IT RESOLVED**, the Board of Education hereby approves the donation of \$25.00 from Kathleen Leaman to the Catskill Central School District for the College in the High School Scholarship in memory of Arthur Glesmer.

**H.8.b Acceptance of Donation from Kathleen Farrell**

Kathleen Farrell

**BE IT RESOLVED**, the Board of Education hereby approves the donation of a “Children’s Encyclopedia of American History” book from Kathleen Farrell to the Catskill Central School District for the CES Library.

**H.9 Adoption of the CCSD Professional Development Plan for July 2015 to June 2016**

CCSD Professional  
Development Plan  
2015-16

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby adopts the CCSD Professional Development Plan for July 2015 to June 2016.

**H.10 Appointment of Teaching Assistant, District Technology**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education approves the appointment of **Leonard Reygoudt** as a 7.0 hour per day Teaching Assistant, District Technology, in the tenure area of Teaching Assistant, to be paid a rate of \$13.97 per hour, for a four-year probationary term effective July 2, 2015 and terminating July 1, 2019. Pending clearance of fingerprint supported criminal history background check.

Leonard Reygoudt

**H.11 Appointment of Secondary Summer School Faculty and Staff**

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following as Secondary Summer School Faculty and Staff and be paid the amount as stated. Effective July 6, 2015 to August 13, 2015.

- Nurse CES/CHS-Bonnie Garden/Holly Hebb (\$7447/2=\$3723.50 ea.)
- Door Monitor (AM)-Valerie Duckworth (\$12.56/hr)
- Door Monitor (PM)-Bryan Smith (\$12.56/hr)

Bonnie Garden  
Holly Hebb  
Valerie Duckworth  
Bryan Smith

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**H.12 Appointment of Digital Camp Interns**

Upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following as Digital Camp Interns effective June 29, 2015 through July 31, 2015.

Lorraine Murariu

- Lorraine Murariu-Substitute

**H.13 Appointment of Elementary Special Education Summer School Faculty and Staff**

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following as Elementary Special Education Summer School Faculty and Staff and be paid the amount as stated. Effective July 6, 2015 to August 13, 2015.

Tomas Velasquez

- o Teacher Aide- \$12.10/hour

- Teacher Aide-Tomas Velasquez

\_\_\_\_\_END OF CONSENT AGENDA\_\_\_\_\_

**(I) BOARD ACTION/DISCUSSION ITEMS**

Board  
Action/Discussion  
Items

**I.1 Appointment of Elementary Teacher, CES**

**BE IT RESOLVED**, upon the recommendation of the Superintendent the Board of Education approves the appointment of **Sean Wallace** as an Elementary Teacher, assigned to Grade 5 (Initial Certificate NYS Childhood Education, grades 1-6), in the Elementary Education tenure area, for a four-year probationary term, effective September 1, 2015 and terminating August 31, 2019, at an annual salary of \$48,746 (Step 2D of the CTA Salary Schedule) pending clearance of fingerprint supported criminal history background check, assigned to CES.

Sean Wallace

**A MOTION (Osswald/Fiske) to approve the recommendation as stated above.  
Results: Aye 9 Nay 0 Abstain 0 Absent 0. Motion carried.**

**I.2 Appointment of Elementary Teacher, CES**

**BE IT RESOLVED**, upon the recommendation of the Superintendent the Board of Education approves the appointment of **Jessica Gonzalez** as an Elementary Teacher, assigned to Grade 1 (Initial Certificate NYS Early Childhood Education, B-Gr.2), in the Elementary Education tenure area, for a four-year probationary term, effective September 1, 2015 and terminating August 31, 2019, at an annual salary of \$47,321 (Step 1D of the CTA Salary Schedule) pending clearance of fingerprint supported criminal history background check, assigned to CES.

Jessica Gonzalez

**A MOTION (Kubicek/Shah) to approve the recommendation as stated above.**

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**Results: Aye 9 Nay 0 Abstain 0 Absent 0. Motion carried.**

**I.3 Provisional Appointment of Computer Technician**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education approves the provisional appointment of **Dylan Dombroski** as Computer Technician, at an annual salary of \$40,389 effective July 1, 2015 pending clearance of fingerprint supported criminal history background check and maintenance of minimum civil service requirements at next civil service test administration.

Dylan Dombroski

**A MOTION (Kirch/Fiske) to approve the recommendation as stated above.**

**Results: Aye 9 Nay 0 Abstain 0 Absent 0. Motion carried.**

**I.4 Approval of Inter-Municipal Agreement for Food Services with Hunter-Tannersville CSD**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education approves the Inter-Municipal agreement between the Catskill School District and the Hunter-Tannersville Central School District, effective July 1, 2015 through June 30, 2016 and authorizes the Board president to sign and execute the agreement. A copy of said agreement, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.

Inter-Municipal Agreement

**A MOTION (Osswald/Darling) to approve the recommendation as stated above.**

**Results: Aye 9 Nay 0 Abstain 0 Absent 0. Motion carried.**

**I.5 Resolution to Pursue Improper Practice Charge**

**BE IT RESOLVED**, that the Board hereby authorizes its school attorneys to pursue an improper practice charge before the New York State Public Employment Relations Board to mandate the Catskill Teacher’s Association to negotiate in good faith the negotiable provisions of the District’s 2015-16 school year Annual Professional Performance Review Plan.

Improper Practice Charge

**A MOTION (Fiske/Kirch) to approve the recommendation as stated above.**

**Results: Aye 8 Nay 1 (Kubicek) Abstain 0 Absent 0. Motion carried.**

**(J) COMMITTEE REPORTS AND OTHER MATTERS**

Committee Reports

- *None*

**(K) FUTURE BOARD MEETINGS**

1. August 26, 2015- CHS Library – 7:00 PM – Regular Business
2. September 9, 2015 – New Employee Reception– CHS Library – 6:30 PM Workshop 7:00 PM
3. September 30, 2015 – CHS Library – 7:00 PM – Regular Business
4. October 7, 2015 – CHS Library – 7:00 PM - Workshop

July 1, 2015

CHS Library

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- 5. October 21, 2015 — CHS Library – 7:00 PM – Regular Business
- 6. November 4, 2015 — CHS Library – 7:00 PM – Workshop
- 7. November 25, 2015 — CHS Library – 7:00 PM – Regular Business
- 8. December 16, 2015 – CHS Library – 7:00 PM – Regular Business
- 9. January 6, 2016 — CHS Library – 7:00 PM – Workshop
- 10. January 20, 2016 – CHS Library – 7:00 PM – Regular Business
- 11. February 10, 2016 — CHS Library – 7:00 PM – Budget Workshop
- 12. February 24, 2016— CHS Library – 7:00 PM – Regular Business
- 13. March 9, 2016 — CHS Library – 7:00 PM – Budget Workshop
- 14. March 23, 2016 – CHS Library – 7:00 PM – Regular Business
- 15. April 6, 2016 — CHS Library – 7:00 PM – Budget Workshop
- 16. April 19, 2016 – Tuesday - Regular Business - Vote on BOCES Annual Budget & BOCES Board Members – CHS Library– 7:00 PM
- 17. May 4, 2016 – Public Hearing on Budget 6:00 PM– Workshop 7:00 PM
- 18. May 17, 2016 – Tuesday - Board Member & Budget/Propositions VOTE 6:00 AM – 9:00 P.M. – CHS Gymnasium
- 19. May 25, 2016 –CHS Library – 7:00 PM – Regular Business
- 20. June 8, 2016 – CHS Library –7:00 PM – Workshop
- 21. June 22, 2016 — CHS Library – 7:00 PM – Regular Business

Future BOE Meetings

**(L) VISITOR RECOGNITION ON SCHOOL RELATED NON-AGENDA ITEMS**

Visitor Recognition on Non-Agenda Items

**(M) ADJOURNMENT**

**A MOTION (Fiske/Jones) to adjourn at 7:38pm.**

**Results: Aye 9 Nay 0 Abstain 0 Absent 0. Motion carried.**

Adjournment

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**District Clerk**