

CATSKILL CENTRAL SCHOOL DISTRICT
Catskill, New York 12414

**BOARD OF EDUCATION AGENDA
REGULAR MEETING**

September 30, 2015

7:00 PM

CHS Library

+++++

BOARD MEMBERS PRESENT: W. Fiske, T. Darling, A. Jones, C. Kirch, S. Kubicek, K. Lyles, R. Osswald, J. Nearey, J. Shah

BOARD MEMBERS ABSENT:

OTHERS IN ATTENDANCE: K. Farrell, P. McDougall

(A) OPENING OF MEETING; DESIGNATION OF EMERGENCY EXITS; PLEDGE; ROLL CALL

A.1. The meeting is called to order at _____ by Board President Jones and the Pledge of Allegiance recited.

(B) ANTICIPATED EXECUTIVE SESSION (Subject to Board approval)

For the matters leading to the employment of a particular individual(s), Employment of particular individual(s), and review of programs and placements of students with disabilities. Collective bargaining under the Taylor Law CAA, CTA, CSEA.

Motion by _____, second by _____ to go in to Executive Session at _____.

Results: W. Fiske, T. Darling, A. Jones, C. Kirch, S. Kubicek, K. Lyles, R. Osswald, J. Nearey, J. Shah

Aye___ Nay___ Abstain___ Absent___

(C) RETURN TO PUBLIC SESSION

Motion by _____, second by _____ to return to Public Session at _____.

Results: W. Fiske, T. Darling, A. Jones, C. Kirch, S. Kubicek, K. Lyles, R. Osswald, J. Nearey, J. Shah

Aye___ Nay___ Abstain___ Absent___

(D) VISITOR RECOGNITION ON AGENDA ITEMS (Maximum Fifteen Minute Period)

(E) SUPERINTENDENT'S REPORT

+++++

(F) BOARD REPORT

The Superintendent and the Board of Education President recommend the following items for consent agenda, according to Board Policy: G-H14

Motion by _____, second by _____ to approve the recommendation as stated above.
Results: W. Fiske, T. Darling, A. Jones, C. Kirch, S. Kubicek, K. Lyles, R. Osswald, J. Nearey, J. Shah
Aye___ Nay___ Abstain___ Absent___

(G) APPROVAL OF MINUTES

The Board of Education hereby approves the 8/4/15 and 8/31/15 Board of Education meeting minutes.

(H) PERSONNEL- INSTRUCTIONAL/NON-INSTRUCTIONAL

H.1 Resignations

H.1.a Resignation of Jacqueline Todaro, Provisional Administrative Assistant, CHS

Upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of **Jacqueline Todaro**, Provisional Administrative Assistant, CHS, effective September 7, 2015, for personal reasons.

H.1.b Resignation of Paula Kohler, Teaching Assistant, CES

Upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of **Paula Kohler**, as a Teaching Assistant, CES, effective August 31, 2015 to accept another position within the district.

CHS Library

+++++

H.1.c Resignation of Angel Story, Teaching Assistant, CES

Upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of **Angel Story**, as a Teaching Assistant, CES, effective August 31, 2015 to accept another position within the district.

H.1.d Resignation of Eric Joyce, Coach, JV Girls Soccer

Upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of **Eric Joyce**, Coach, JV Girls Soccer, effective August 25, 2015, for personal reasons.

H.1.e Resignation of Alexa Ocasio, Provisional Administrative Assistant, CES

Upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of **Alexa Ocasio**, Provisional Administrative Assistant, CES, effective September 15, 2015, for personal reasons.

H.1.f Resignation of Denise Marsh, Advisor, Spanish Club

Upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of **Denise Marsh**, Advisor, Spanish Club, effective September 9, 2015, for personal reasons.

H.1.g Resignation of Melissa Hulbert, Teacher Aide, Special Education, CES

Upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of **Melissa Hulbert**, Teacher Aide, Special Education, assigned to CES, effective September 9, 2015, to accept another position within the district.

H.1.h Resignation of Amy Haggerty, Monitor, CHS

Upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of **Amy Haggerty**, Monitor, CHS, effective September 16, 2015, to accept another position within the district.

H.1.i Resignation of Jennifer Engelin, Teaching Assistant, CES, Special Education

Upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of **Jennifer Engelin**, Teaching Assistant, CES, Special Education, effective September 24, 2015, for personal reasons.

H.2 Leave of Absence

H.2.a FMLA Leave of Absence, Heather Jenner

Upon the recommendation of the Superintendent, the Board of Education hereby approves an FMLA leave of absence for **Heather Jenner**, Teaching Assistant, CES, effective October 9, 2015 to November 27, 2015.

H.2.b FMLA Leave of Absence, Rachel Kelly

Upon the recommendation of the Superintendent, the Board of Education hereby approves an FMLA leave of absence for **Rachel Kelly**, Teacher, CES, effective November 16, 2015 to February 29, 2016.

H.2.c Special Leave of Absence, Jessica Gonzalez

Upon the recommendation of the Superintendent, the Board of Education hereby approves a special leave of absence for **Jessica Gonzalez**, Teacher, CES, effective September 28, 2015 to November 13, 2015.

H.2.d FMLA Leave of Absence, Claire Bromley

+++++

Upon the recommendation of the Superintendent, the Board of Education hereby approves an FMLA leave of absence for **Claire Bromley**, Clerk Typist, CMS, effective September 28, 2015 to October 23, 2015.

H.3 Amendments to Appointments

H.3.a Amendment to Appointment of Teaching Assistant, CES, Special Education

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the amendment to item H.4.f from the August 31, 2015 Board of Education meeting as follows:

(H.4.f) **BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Stacey Donald** as a 7.0 hour per day Teaching Assistant, assigned to CES, Special Education (NYS Teaching Assistant Level I) in the tenure area of Teaching Assistant, for a four-year probationary term, effective September 1, 2015 and terminating August 31, 2019, ~~except to the extent required by Education Law Section 3012,~~ and to be paid a rate of \$13.97 per hour. Pending clearance of fingerprint supported criminal history background check.

H.3.b Amendment to Appointment of Special Education Teacher, CES, Gr. 3-5

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the amendment to item H.4.g from the August 31, 2015 Board of Education meeting as follows:

(H.4.g) Probationary Appointment of Special Education Teacher, CES, Gr. 3-5

BE IT RESOLVED, upon the recommendation of the Superintendent the Board of Education approves the appointment of **Amber Umaña** as an Elementary Special Education Teacher, (Initial Certificate NYS Students with Disabilities Gr. 1-6, Initial Childhood Education Gr. 1-6), in the General Special Education tenure area, for a four-year probationary term, effective September 1, 2015 and terminating August 31, 2019, except to the extent required by Education Law Section 3012, at an annual salary of \$47,321 (Step 1D of the CTA Salary Schedule) pending clearance of fingerprint supported criminal history background check, assigned to CES. *In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.*

H.3.c Amendment to Appointment of Special Education Teacher, CES, Gr. K-2

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the amendment to item H.4.h from the August 31, 2015 Board of Education meeting as follows:

(H.4.h) Probationary Appointment of Special Education Teacher, CES, Gr. K-2

BE IT RESOLVED, upon the recommendation of the Superintendent the Board of Education approves the appointment of **Jolie Moorhus** as an Elementary Special Education Teacher, (Initial Certificate NYS Students with Disabilities B-2 & Gr. 1-6, Initial Childhood Education Gr. 1-6, Initial Early Childhood Education B-2), in the General Special Education tenure area, for a four-year probationary term, effective September 1, 2015 and terminating August 31, 2019, except to the extent required by Education Law Section 3012, at an annual salary of \$47,321 (Step 1D of the CTA Salary Schedule) pending clearance of fingerprint supported criminal history background check, assigned to CES. *In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.*

CHS Library

+++++

H.3.d Amendment to Appointment of Special Education Teacher, CES, Gr. 2-3

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the amendment to item H.4.i from the August 31, 2015 Board of Education meeting as follows:

(H.4.i) Probationary Appointment of Special Education Teacher, CES, Gr. 2-3

BE IT RESOLVED, upon the recommendation of the Superintendent the Board of Education approves the appointment of **Melissa Ritter** as an Elementary Special Education Teacher, (Initial Certificate NYS Students with Disabilities Gr. 1-6, Initial Childhood Education Gr. 1-6), in the General Special Education tenure area, for a four-year probationary term, effective September 1, 2015 and terminating August 31, 2019, except to the extent required by Education Law Section 3012, at an annual salary of \$47,321 (Step 1D of the CTA Salary Schedule) pending clearance of fingerprint supported criminal history background check, assigned to CES. *In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.*

H.3.e Amendment to Appointment of Special Education Teacher, CES, Gr. 3-5

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the amendment to item H.4.j from the August 31, 2015 Board of Education meeting as follows:

(H.4.j) Probationary Appointment of Reading Specialist, CES

BE IT RESOLVED, upon the recommendation of the Superintendent the Board of Education approves the appointment of **Lisa Van Dyke** as a Reading Specialist, (Permanent Certificate NYS Nursery, Kindergarten, Gr. 1-6, Permanent Reading Teacher) in the Remedial Reading tenure area, for a four-year probationary term, effective September 1, 2015 and terminating August 31, 2019, except to the extent required by Education Law Section 3012, at an annual salary of \$54,449 (Step 6D of the CTA Salary Schedule) pending clearance of fingerprint supported criminal history background check, assigned to CES. *In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.*

H.4. Appointments

H.4.a. Approval of Changes to Instructional/Non-Instructional Substitute List

Upon the recommendation of the Superintendent, the Board hereby approves the changes reflected in the current instructional/non-instructional substitute list for the 2015-2016 school year.

Instructional Substitutes

- Benjamin, Kimberly
- Bertolucci, Ashley
- Bitter, Marie
- Brown, Barry
- Carter, Paul
- Casciaro, Victoria
- Corvin, April
- Curry, Michelle

Non-Instructional Substitutes

- Baran, Christine
- Benjamin, Kimberly
- Berzal, Carol
- Birk, Jessica
- Bitter, Marie
- Brand, Patricia
- Capone, Andrew
- Carr, Desirea

CHS Library

+++++

Davies, Katia
Deforest, Jamie
DiPerna, Jillian
Doney, Wendy-Sue
Feliciano, Jose
Fisher, William
Flanagan, Zenna
Frascello, Heather
Gagin, Katherine
Gasparini, Linda
Green, Dawn
Guenther, Jodie
Hasbrook, Sarah
Hetrick, Colleen
Hilts, Michelle
Hite, Sarah
Holm, Caroline
Johnson, Iryna
Kinlen, Urana
Kuder, Nicholas
Lane, Roger F
Lang, Patricia
LaPierre, Elisabeth
Ledda, Maryann
Liggio-Sweeney, Rena
Liszt, Susan
Marcello, Marina
Martin, Tara
McDonald, Betsy
McEvoy, Mary
McNeal, Eileen
Miller, Joanne
Minsky, Julius
Moon, Colleen
Morrison, Maryann
Olive, Alisha
Olivet, Jacqueline
O'Neal, Cailin
Pedersen, C.Sheila
Petrucci, Maryann
Pickens, Adam

Carter, Paul
Casciaro, Victoria
Cooper, Beth
Corvin, April
Dallas, Melissa
Deosaran, Heather
Fagan, Marietta
Fisco, Andrew
Flanagan, Zenna
Frascello, Heather
Gardner, Margaret
Gee, Dawn
Goodrich, Rebecca
Greci, Josephone
Guldenstern, Joanne
Hendricks, Sharon
Hetrick, Colleen
Hilts, Michelle
Hughes, Cedereaka
Johannesen, Kathleen
Klein, Tina
Lane, Jennifer
Lane, Roger F
Maiuri, Miranda
Mamera, Elizabeth
McDonald, Betsy
McMullen, April
Miller, Joanne
Mumby, Amanda
Orser, Lisa
Pelton, Melissa
Petersen, Elizabeth
Petrucci, Maryann
Purdy, Mary
Rea, Christopher
Riccobono, Janet
Rifenburgh, Christine
Robinson, Gregory
Romaine, Renee
Rose, Michelle
Samoyedny, Margaret



CHS Library

+++++

Piedmonte, Michael	Schrowang, Jacqueline
Polizzi, Nikolos	Shader, Jessica
Ramirez, Sarah	Shanley, Cindy
Riccobono, Janet	Shanley, Molly
Richter, Kimberly	Shook, Ellen
Rifenburgh, Christine	Signoretti, Anna
Rose, Kristofer	Smith, Rebecca
Rose, Michelle	Smith, Sharon
Rossant, Marianne	Snow, Kathryn (Zukas)
Shook, Ellen	Snyder, Melissa
Snyder, Melissa	Snyder, Steven
Stewart, Henry	Telese, Mattie
Telese, Mattie	Varone, Andrew
Turner, Natalie	Vela, Kimberly (Denniston)
Valk, Dawn	Wamsley, Diane
VanderSanden, Suzanne	
Wilhelm, Todd	

H.4.b. Appointments of Extra-Curricular Advisors 2015-2016

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following Advisors for the 2015-2016 school year and be paid the stipend amount as stated below.

ADVISOR	ACTIVITY	STIPEND
Advisors - High School		
Karina Jones	Yearbook	3600/3 (\$1200ea)
Brenda Maggio	Yearbook	3600/3 (\$1200ea)
Brian Farrell	Yearbook	3600/3 (\$1200ea)
Christa Dedrick	National Honor Society	1051
Advisors - Middle School		
Joseph Crocetta	Living History Club	913

H.4.c Appointment of Turnkey Trainer

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following faculty as Turnkey trainer for the 2015-2016 School Year. Compensation per CTA contract.

Success 4 All

- Annmarie Sirago

H.4.d Appointments of Extra-Curricular Coaches 2015-2016

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following Coaches for the 2015-2016 school year and be paid the stipend amount as stated below.

ADVISOR	ACTIVITY	STIPEND
---------	----------	---------

CHS Library

+++++

	Fall	
Doug Lampman	Girls Varsity Tennis	2522
Catherine Dodig	Girls JV Soccer	2102
Henry Hays	Boys MS Soccer	1681

H.4.e Appointment of Monitor, CHS

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Jennifer Barrows** as a 5.5 hour per day monitor, assigned to CHS, Fitness Center, to be paid a rate of \$12.84 per hour, effective September 1, 2015. Pending clearance of fingerprint supported criminal history background check.

H.4.f Appointment of Teaching Assistant, CES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Paula Kohler** as a 7.0 hour per day Teaching Assistant, assigned to CES, (NYS Teaching Assistant Level III) in the tenure area of Teaching Assistant, for a four-year probationary term, effective September 1, 2015 and terminating August 31, 2019, and to be paid a rate of \$13.97 per hour. Pending clearance of fingerprint supported criminal history background check.

H.4.g Appointment of Teaching Assistant, CES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Angel Story** as a 7.0 hour per day Teaching Assistant, assigned to CES, (NYS Teaching Assistant Level III) in the tenure area of Teaching Assistant, for a four-year probationary term, effective September 1, 2015 and terminating August 31, 2019, and to be paid a rate of \$13.97 per hour. Pending clearance of fingerprint supported criminal history background check.

H.4.h Appointment of Teaching Assistant, CES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Michelle Hilts** as a 6.0 hour per day Teaching Assistant, assigned to CES, (Professional Certificate NYS Early Childhood Education Birth-Gr. 2) effective September 10, 2015, and to be paid a rate of \$13.97 per hour. Pending clearance of fingerprint supported criminal history background check.

H.4.i Appointment of Teaching Assistant, CES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Melissa Hulbert** as a 6.0 hour per day Teaching Assistant, assigned to CES, (Initial Certificate NYS Early Childhood Education Birth-Gr. 2) effective September 10, 2015, and to be paid a rate of \$13.97 per hour. Pending clearance of fingerprint supported criminal history background check.

H.4.j Appointment of Teaching Assistant, CES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Erika Ferretti** as a 5.5 hour per day Teaching Assistant, assigned to CES, (NYS Teaching Assistant Level I) effective September 13, 2015, and to be paid a rate of \$13.97 per hour. Pending clearance of fingerprint supported criminal history background check

H.4.k Appointment of Teacher Aide, Special Education-CES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the appointment of **Ja'Sean Edmonds** as a 7.0 hour per day Teacher Aide for Special Education assigned to CES,

CHS Library

+++++

to be paid a rate of \$13.33 per hour. Effective September 2, 2015, pending clearance of fingerprint supported criminal history background check.

H.4.l Appointment of Teacher Aide, Special Education-CES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the appointment of **Statia Novia** as a 7.0 hour per day Teacher Aide for Special Education assigned to CES, to be paid a rate of \$13.33 per hour. Effective September 2, 2015, pending clearance of fingerprint supported criminal history background check.

H.4.m Appointment of Monitor, CHS

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Kimberly Francis** as a 5.5 hour per day monitor, assigned to CHS, to be paid a rate of \$12.84 per hour, effective September 1, 2015. Pending clearance of fingerprint supported criminal history background check.

H.4.n Appointment of Mentors for Teachers

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following as Mentors for Teachers for the 2015-16 school year to be paid a stipend of \$1,000.00 for 10 months or \$100.00 per month. Effective September 1, 2015 through June 30, 2016.

- Tricia Visconti-CES Special Education
- Lisa Borgen-CES Special Education
- Denee McGrath-CES Special Education
- Kristina Giangreco-CES Music
- Eve Hines-CES Grade 5
- Christine Penet-CES Grade 1
- Kim Jones-CES Reading
- Kathy Leaman-CMS Special Education
- Jodi Chirkis-CMS English
- Doug Lampman-CMS Physical Education
- Tricia Gottesman-CHS Social Studies
- Joseph Crocetta-CMS Social Studies
- Richard Mandigo-CMS Technology

H.5 Acceptance of Additional Recommendation of the Committee on Special Education/Committee on Pre-School Special Education for Classification and Placement of Children with Disabilities

The Committees on Special Education and Pre-School Special Education have submitted additional recommendations for the classification and placement of children with disabilities in the 2015-2016 school year.

Resolved: That the recommendations of the CSE/CPSE meetings of 9/09/15, 9/15/15, 9/16/15/, student's #'s: 31003365, 31003154, 31003236, 31003271, 31003366, 31001853, 31002019, 31003343, 31003395, 31003028, 31003392, are approved.

H.6 Acceptance of Section 504 Accommodation Plan

CHS Library

+++++

The Section 504 Accommodation Committee has submitted recommendations for Section 504 ADA Individual Accommodation Plans of children and adults with a disabling condition that requires accommodation in 2015-16.

Recommendation: The Superintendent of Schools recommends that the Board of Education accept the recommendations for student's/employee's #'s: 31002099, 31000202, 31001853, 31000680, 31000209, as presented by the Section 504 Accommodation Committee.

H.7 Acceptance of the Treasurer's Report

BE IT RESOLVED, the Board of Education hereby accepts the July 2015 Treasurer's Report, as submitted by the Treasurer.

H.8 Acceptance of Extra-Classroom Activities Accounts Update

BE IT RESOLVED, the Board of Education hereby accepts the Extra-Classroom Activities Accounts update through August 31, 2015, as submitted by the Extra-Classroom Activities Account Treasurer.

H.9 Acceptance of the Claims Audit Report

BE IT RESOLVED, the Board of Education hereby accepts the 8/26/15, 8/31/15, 9/1/15, 9/4/15, and 9/11/15 Claims Audit Report, as submitted by the Claims Auditor.

H.10 Approval of Establishment of Scholarship Award

BE IT RESOLVED, the Board of Education hereby approves the establishment of the James J. Franco Memorial Scholarship Award.

H.11 Declaration of Obsolete/Surplus Books and Equipment

WHEREAS, the District owns books and equipment, which are no longer useful or necessary for school District purposes, and is of no value to the School District, as indicated on the (list attached) and made a part of this resolution,

THEREFORE, BE IT RESOLVED, that the Board hereby declares such books and equipment to be Surplus/obsolete property and of no value to the School District and authorizes the disposal of such obsolete books and equipment.

H.12 Acceptance of Donation from V. James DiPerna Photography.

BE IT RESOLVED, the Board of Education hereby approves the donation of one 24x36 Gallery Wrap Canvas Print of the Middle School Building from V. James DiPerna Photography to the Catskill Central School District.

H.13 Acceptance of Donation from Kate Farrell.

BE IT RESOLVED, the Board of Education hereby approves the donation of a set of 10 books from Kate Farrell to the Catskill Central School District for use in the CES Library.

H.14 First Reading of Revisions to Policies

- Policy 5500 – Student Records

END OF CONSENT AGENDA

(I) BOARD ACTION/DISCUSSION ITEMS

+++++

(J) COMMITTEE AND OTHER REPORTS

(K) FUTURE BOARD MEETINGS

1. October 7, 2015 – CHS Library – 7:00 PM - Workshop
2. October 21, 2015 – CHS Library – 7:00 PM – **Regular Business**
3. November 4, 2015 – CHS Library – 7:00 PM – Workshop

(L) VISITOR RECOGNITION ON SCHOOL RELATED NON-AGENDA ITEMS

(M) POSSIBLE EXECUTIVE SESSION (subject to Board approval)

Motion by _____, second by _____ to go in to Executive Session at _____.
Results: W. Fiske, T. Darling, A. Jones, C. Kirch, S. Kubicek, K. Lyles, R. Osswald, J. Nearey, J. Shah
Aye___ Nay___ Abstain___ Absent___

(N) RETURN TO PUBLIC SESSION

Motion by _____, second by _____ to return to Public Session at _____.
Results: W. Fiske, T. Darling, A. Jones, C. Kirch, S. Kubicek, K. Lyles, R. Osswald, J. Nearey, J. Shah
Aye___ Nay___ Abstain___ Absent___

(O) ADJOURNMENT

Motion by _____, second by _____ to Adjourn at _____.
Results: W. Fiske, T. Darling, A. Jones, C. Kirch, S. Kubicek, K. Lyles, R. Osswald, J. Nearey, J. Shah
Aye___ Nay___ Abstain___ Absent___