

POLICY

2003

Personnel & Negotiations

RETIREE HEALTH INSURANCE PREMIUMS

Health insurance in retirement for eligible employees shall be provided in accordance with the applicable collectively negotiated agreement, individual employment contract or terms and conditions of employment agreement covering the employee's employment in the district. Retirees have an obligation to make their share of the premium payments on a timely basis. Currently, the district bills retirees on a quarterly basis. If a premium payment is not made by the due date, the retiree will receive a written reminder that the payment must be made within 30 days of the due date for continued coverage and that failure to timely make the payment within 30 days of the due date will result in termination of coverage effective the 1st day of the following month.

Adopted: December 8, 2010