

**POLICY**

2009

Personnel &amp; Negotiations

**SMOKING AND TOBACCO USE ON SCHOOL PREMISES BY STAFF**

The Board of Education recognizes health hazards associated with smoking and other tobacco use and expects that all staff will refrain from smoking or other tobacco use for their own health benefit and to model positive behavior for the students. Therefore, the Board, in accordance with federal and state law, prohibits smoking or other tobacco use by faculty and staff in all school buildings, on school property or at any school-sponsored event, whether on or off of school premises or in any school district vehicle.

The Superintendent of Schools will have copies of this policy prominently posted in the workplace. In addition, the Superintendent will designate an agent to be responsible for informing individuals smoking that they are in violation of this policy, Article 13 of the Public Health Law and/or the federal Pro-Children Act of 1994.

Cross-ref: 1530, Smoking on School Premises

Ref: Goals 2000, Educate America Act §§1041 et seq. (The Pro-Children Act of 1994)  
Public Health Law Article 13-E; §§206; 340; 347  
Education Law §§409(2); 3020-a  
Newark Valley C.S.D., 83 NY2d 315 (1994)  
Oneonta City S.D., 24 PERB □3025 (1991)

Adoption date: July 2003

Revised/Adopted: 3/25/09