

CATSKILL CENTRAL SCHOOL DISTRICT
Catskill, New York
Regular Meeting
Board of Education DRAFT Minutes
June 20, 2018
CHS Library
7:00 P.M.

BOARD MEMBERS PRESENT: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, K. Lyles, A. Varone

BOARD MEMBERS ABSENT: C. Kirch, J. Nearey

OTHERS IN ATTENDANCE: R. Cook, J. Jimick, J. Kusminsky

Call to Order

(A) CALL TO ORDER; DESIGNATION OF EMERGENCY EXITS; ROLL CALL AND PLEDGE OF ALLEGIANCE

A.1 The meeting was called to order by Board President Lyles at 7:03 pm, emergency exits designated, the Pledge of Allegiance recited, and roll call taken.

(B) EXECUTIVE SESSION

For: The matters leading to the employment of a particular individual(s) or Employment of particular individual(s)

Executive Session

Motion by Engelin, second by Darling to go in to Executive Session at 7:06 pm. Results: Aye 7 Nay 0 Abstain 0 Absent 2 Motion carried.

(C) RETURN TO PUBLIC SESSION

Motion by Kubicek, second by Varone to return to Public Session at 7:50 pm. Results: Aye 7 Nay 0 Abstain 0 Absent 2 Motion carried.

Return to Public Session

(D) VISITOR RECOGNITION ON AGENDA ITEMS (Maximum Fifteen Minute Period) Mary Jo Verdichizzi, CES Music Teacher, spoke about the positive atmosphere and teamwork at the elementary school.

Visitor Recognition

Board Discussion

(E) SUPERINTENDENT'S REPORT

Dr. Cook's report included a reminder that the last day of school for MS and ES students is June 21st and that Friday is a professional development day for staff. Graduation will take place at 6:30pm on Friday, June 22nd. He was happy to report that the graduation rate is up from 90.2% last year to 90.8% currently.

Superintendent's Report

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(F) BOARD ACTION/DISCUSSION ITEMS

Board Action/
Discussion

The Superintendent and the Board of Education President recommend the following items for consent agenda, according to Board Policy: F.1-F.25

F.1 Resignation of Board Member

Resignation of
Board Member
Kirch

The Board of Education hereby accepts the resignation of Board member Christine Kirch, effective June 1, 2018.

F.2 Approval Of 2018 Annual/Organizational Meeting Date

Approval Of
Organizational
Meeting Date

BE IT RESOLVED, the Board of Education hereby approves the 2018 Annual/Organizational Meeting to be held on July 11, 2018 at 7:00 pm.

F.3 APPROVAL OF MINUTES

Approval of
Minutes

The Board of Education hereby approves the May 16, 2018 and May 25, 2018 Board of Education Meeting minutes.

F.4 Acceptance of the Claims Audit Reports

Claims Audit
Report

BE IT RESOLVED, the Board of Education hereby accepts Claims Audit Reports dated 5/18/18 (3), 6/1/18 (3), and 6/15/18 (3) as submitted by the Claims Auditor.

F.5 Acceptance of Extra-Classroom Activities Account Report

Acceptance of
Extra-
Classroom
Account
Report

BE IT RESOLVED, the Board of Education hereby accepts the Extra-Classroom Activities Account Report dated May 31, 2018 as submitted by the Extra-Classroom Activities Account Treasurer.

F.6 Acceptance of the Treasurer’s Reports

Acceptance of
Treasurer’s
Report

BE IT RESOLVED, the Board of Education hereby accepts the April 30, 2018 Treasurer Reports, as submitted by the District Treasurer.

F.7 Approval of Budget Transfers

Approval of
Budget
Transfers

Upon the recommendation of the Business Official, the Board hereby approves the budget transfers as submitted by the District Treasurer.

F.8.a Acceptance of Additional Recommendations of the Committee on Special Education/Committee on Pre-School Special Education for Classification and Placement of Children with Disabilities

Acceptance of
CPSE/CSE
Recommend-
ations

The Committees on Special Education and Pre-School Special Education have submitted additional recommendations for the classification and placement of children with disabilities in the 2017-2018 school year.

Resolved: That the recommendations of the CSE/CPSE meetings: 5/16/18, 5/23/18, 5/25/18, 6/4/18, 6/7/18, 6/8/18, 6/11/18, 6/12/18 student’s #'s: 31004001, 31004070, 31003178, 31002181, 31000545, 31000563, 31003025, 31000816, 31001787, 31003010, 31002933, 31000479, 31002566, 31003396, 31000908,

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31000603, 31000271, 31003938, 31002845 and 31003513 are approved.

F.8.b Acceptance of Additional Recommendations of the Committee on Special Education/Committee on Pre-School Special Education for Classification and Placement of Children with Disabilities

Acceptance of CPSE/CSE Recommendations

The Committees on Special Education and Pre-School Special Education have submitted additional recommendations for the classification and placement of children with disabilities in the **2018-2019** school year.

Resolved: That the recommendations of the CSE/CPSE meetings: 5/8/18, 5/9/18, 5/10/18, 5/11/18, 5/15/18, 5/16/18, 5/18/18, 5/21/18, 5/22/18, 5/23/18, 5/24/18, 5/30/18, 5/31/18, 6/1/18, 6/6/18, 6/8/18, student's #'s: 31002448, 31003814, 31000504, 31003025, 31001835, 31004087, 31000106, 31003366, 31002936, 31003402, 31002695, 31002831, 31002384, 31003390, 31003391, 31000708, 31003151, 31000506, 31002431, 31002657, 31003434, 31003120, 31004092, 31003373, 31002385, 31003644, 31003232, 31003122, 31002832, 31004031, 31002388, 31003220, 31003783, 31003670, 31003381, 31003791, 31002504, 31003499, 31003839, 31002577, 31000509, 31002365, 31003169, 31003893, 31003344, 31002999, 31002328, 31004085, 31003154, 31002682, 31002760, 31002310, 31002463, 31003000, 31004058, 31003166, 31003193, 31001992, 31004086, 31003236, 31003149, 31003028, 31002587, 31002531, 31002370, 31002200, 31003638, 31002997, 31002198, 31002843, 31004091, 31000520, 31002949, 31002928, 31004093, 31004094, 31003083, 31002878, 31003384, 31003050, 31003885, 31003131 and 31002921 are approved.

F.9.a Acceptance of Section 504 Accommodation Plan

Acceptance of 504 Accommodation Plan

The Section 504 Accommodation Committee has submitted recommendations for Section 504 ADA Individual Accommodation Plans of children with a disabling condition that requires accommodation in 2017-18.

Recommendation: The Superintendent of Schools recommends that the Board of Education accept the recommendations for student #: 31000022, 31003278, 31003851 and 31002519 as presented by the Section 504 Accommodation Committee.

F.9.b Acceptance of Section 504 Accommodation Plan

Acceptance of 504 Accommodation Plan

The Section 504 Accommodation Committee has submitted recommendations for Section 504 ADA Individual Accommodation Plans of children with a disabling condition that requires accommodation in 2018-19.

Recommendation: The Superintendent of Schools recommends that the Board of Education accept the recommendations for student #: 31002371 as presented by the Section 504 Accommodation Committee.

F.10 Declaration of Obsolete/Surplus Books and Equipment

Approval of Obsolete/Surplus Books and

WHEREAS, the District owns books and equipment, which are no longer useful or necessary for School District purposes, and are of no value to the School District, as

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indicated on the 5/15/18 (Thackaberry) and 6/6/18 (Clearwater) lists (attached) and made a part of this resolution, Equipment

THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares such books and equipment to be surplus/obsolete property and of no value to the School District and authorizes the disposal of such obsolete books and equipment.

F.11 Approval of the FCCLA Summer Leadership Conference Trip, Oneonta, NY

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby grants approval for Kelly Marino and Carrie Taylor to attend the FCCLA Summer Leadership Conference with 11 students in Oneonta, NY on July 23 through July 25, 2018.

Approval of FCCLA Trip

F.12 Approval of 2019 Senior Class Trip Virginia Beach, Virginia

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby grants approval for Kelly Konsul and members of the 2019 Senior Class to attend a Senior Class Trip to Virginia Beach, Virginia on May 31 through June 2, 2019.

Approval of Class of 2019 Trip

F.13 Acceptance of Floor Resurfacing Bid

Be it resolved that the Board of Education award the bid for Gym Floor Resurfacing at the Catskill High School to Mathusek Incorporated, the lowest responsible bidder.

Acceptance of Floor Resurfacing Bid

F.14 Approval of Transportation Contracts

F.14.a Approval of Coxsackie Transport Transportation Contract

BE IT RESOLVED, the Board of Education hereby authorizes the following transportation contract between Catskill Central School District and Coxsackie Transport for student transportation for the 2017-18 school year:

Approval of Transportation Contracts

<u>Location</u>	<u>Dates of Service</u>	<u>Cost Per Day(per bus)</u>
Parsons	5/21/18-6/20/18	\$175.00
Bridge	6/11/18-6/13/18	\$150.00

F.14.b Approval of First Student Summer Transportation Contract

BE IT RESOLVED, the Board of Education hereby authorizes the following transportation contract between Catskill Central School District and First Student for student transportation for Summer 2018:

<u>Location</u>	<u>Dates of Service</u>	<u>Cost Per Day(per bus)</u>
CES(Jumpstart)	7/9/18-8/2/18	\$182.58

F.14.c Approval of Coxsackie Transport Summer Transportation Contracts

BE IT RESOLVED, the Board of Education hereby authorizes the following transportation contract between Catskill Central School District and Coxsackie Transport for student transportation for Summer 2018:

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<u>Location</u>	<u>Dates of Service</u>	<u>Cost Per Day(per bus)</u>
Wildwood Latham/Schenectady	7/3/18-8/12/18	\$310.20
Wildwood Altamont	7/3/18-8/12/18	\$224.65
School at Northeast	7/9/18-8/17/18	\$408.80
Catskill Academy	7/2/18-8/10/18	\$181.61
Center for Spectrum Services	7/2/18-8/10/18	\$272.74
Rensselaer Academy	7/2/18-8/10/18	\$248.79
Rensselaer Academy BOCES	7/2/18-8/10/18	\$247.33
The Bridge	7/9/18-8/17/18	\$259.29
Anderson/Astor	7/9/18-8/17/18	\$327.04
Red Hook/Abilities First	7/9/18-8/17/18	\$365.65
Parsons/Academy	7/2/18-8/10/18	\$224.65
Langan/Geo. Washington/St. Catherines	7/2/18-8/17/18	\$294.84
Oak Hill/CPU	7/2/18-8/10/18	\$238.29
Crossroads	7/9/18-8/17/18	\$312.12

F.15 Approval of Wildwood School Contract

BE IT RESOLVED, that the Board of Education hereby authorizes a contract between Catskill Central School District and Wildwood School for tuition at the summer rate of \$8,678 each and \$52,070 each for the school year component for two Out of District Catskill Special Education students for the 2018-19 school year.

Approval of Wildwood Contract

F.16 Approval of Anderson Center for Autism Contract

BE IT RESOLVED, that the Board of Education hereby authorizes a contract between Catskill Central School District and Wildwood School for tuition at the summer rate of \$9035 each student and \$54,211 each for the school year component for Out of District Catskill Special Education students for the 2018-19 school year.

Approval of Anderson Contract

F.17 Approval of St. Coleman’s Home Contract

BE IT RESOLVED, that the Board of Education hereby authorizes a contract between Catskill Central School District and St. Coleman’s Home for tuition at the summer rate of \$5780 each student and \$34,682 each for the school year component for Out of District Catskill Special Education students for the 2018-19 school year.

Approval of St. Coleman’s Contract

F.18 Approval of Lease Agreement

BE IT RESOLVED, that the Board of Education hereby authorizes a lease agreement between Catskill Central School District (landlord) and Board of Cooperative Educational Services, Rensselaer, Columbia and Greene Counties (tenant) for the use of Catskill High School Classroom # 162, 163, 164, and 165 beginning July 1, 2018 and ending August 31, 2019 at the rate of \$5600 (\$2800 per month for 2 months).

Approval of Questar Lease Agreement

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F.19 Approval of Contract for Health and Welfare Services

BE IT RESOLVED, the Board of Education hereby authorizes a Health and Welfare Services contract between Catskill Central School District and City School District of Albany for 3 Catskill students enrolled in non-public schools in the City School District of Albany for the 2017-18 school year in the amount of \$2314.59 (\$771.53 per student).

Approval of Health and Welfare Contracts

F.20 Approval of Clarke Scholarship Recipients

BE IT RESOLVED, the Board of Education hereby approves the following recommendations of the Clarke Scholarship executive committee: Awarding of Clarke Scholarships for the Class of 2018:

Full Clarke Awards: 1002002, 1001698, 1001727, 1001728, 1001724, 1001736, 1001755 and 1001739

Alternates: 1001696, 31000039, 1001762, 1001731, 1001828 and 1001708

Approval of Clarke Scholarship

F.21 Approval of Lowe’s Tax Settlement

BE IT RESOLVED, upon the recommendation of the School District’s attorneys and having had an opportunity to consider the proposed settlement in the Matter of the Lowe’s Home Centers, Petitioner v. The Assessor of the Town of Catskill, the Board of Assessment Review of the Town of Catskill, and the Town of Catskill, Respondents, and the Catskill Central School District, Intervenor-Respondent, Greene County, New York, Index No. 17-0494; that the above settlement is approved and that the President of the Board of Education, the Superintendent of Schools and the School District’s attorneys are each separately authorized to sign any documents necessary to complete the settlement.

Approval of Lowe’s Tax Settlement

F.22 Authorization of Transfer For Capital Reserve Fund

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the amount of \$2,000,000 from the unreserved, unappropriated fund balance for the 2017-2018 school year to the Capital Reserve Fund for the purpose of funding costs associated with an upcoming capital referendum.

Authorization of Capital Reserve Fund Transfer

F.23 Authorization of Increase of Workers Compensation Reserve

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer to the Workers Compensation Reserve to increase the reserve to \$ 670,039 exclusive of accrued interest, from the unreserved,

Authorization of Workers

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unappropriated fund balance for the 2017-2018 school year for the purpose of funding based on the undiscounted amount to satisfy outstanding claims incurred as of June 30, 2017. Compensation Reserve Increase

F.24 Utilization of Employee Benefit and Accrued Liabilities Reserve Fund

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the amount of \$30,433.55 from the Employee Benefit and Accrued Liabilities Reserve in order to pay for liabilities for the 2017-2018 school year.

Authorization of Utilization of EBAL Reserve Fund

F.25 Authorization to Increase Employee Benefit and Accrued Liabilities Reserve Fund

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer to the Employee Benefit and Accrued Liabilities Reserve to increase the reserve to \$ 796,381, exclusive of interest, from the unreserved, unappropriated fund balance for the 2017-2018 school year for the purpose of funding the reserve based on anticipated increases in retirements for the 2018-2019 school year.

Authorization to Increase EBAL Reserve Fund

_____END OF CONSENT AGENDA_____

Motion by Kubicek, seconded by Johnson to approve the recommendations as stated above.

Results: Aye 7 Nay 0 Abstain 0 Absent 1 Motion carried.

Motion by Kubicek, seconded by Engelin to amend the agenda and remove items G.5 and G.8.a from consent agenda for separate vote.

Results: Aye 7 Nay 0 Abstain 0 Absent 1 Motion carried.

Amendment to Agenda

(G) PERSONNEL- INSTRUCTIONAL/NON-INSTRUCTIONAL

The Superintendent and the Board of Education President recommend the following items for consent agenda, according to Board Policy: G.1-G.17 (minus G.5 and G.8.a)

G.1 Resignations

Personnel- Instructional/ Non- Instructional Resignations

G.1.a Resignation of Patricia Brand, School Nurse, CES

The Board of Education hereby accepts the resignation of **Patricia Brand**, School Nurse, CES, effective June 23, 2018, for personal reasons.

Patricia Brand

G.1.b Resignation of Matthew McMahon, Physical Education Teacher, CES

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The Board of Education hereby accepts the resignation of **Matthew McMahon**, Physical Education Teacher, CES, effective August 31, 2018.

Matthew McMahon

G.2 Leave of Absence

G. 2 FMLA Leave of Absence, Rhonda Kisting, Grade 6 Teacher, CMS

The Board of Education hereby approves an FMLA leave of absence for **Rhonda Kisting**, Teacher, CMS, from May 14, 2018 to June 22, 2018.

Leave of Absence

G.3 Reduction in Force

G.3.a Instructional Reduction in Force

Reduction in Force

WHEREAS, the Board of Education for economic considerations and the efficiency of the program, has determined that it would be appropriate to abolish Teacher positions in the Catskill Central School District;

Instructional

THEREFORE, BE IT RESOLVED, that the Board of Education hereby abolishes the following positions, effective close of business on June 30, 2018.

BE IT FURTHER RESOLVED, that to the extent that there are more employees in the tenure area(s) of the abolished positions than there are remaining positions, the Board Clerk is hereby directed to provide written notice to those employees who shall be excessed, in accordance with the provisions of Section 3013 of the Education Law, Part 30 of the Regents Rules and otherwise in accordance with the Education Law, of the termination of their employment effective close of business of June 30, 2018; and

BE IT FURTHER RESOLVED, that said employees who are entitled to bumping rights shall be notified, in writing, of their right to a position in a previous tenure area of service and of their placement on an eligible list in the tenure area(s) of their employment regarding their entitlement to recall for a period of seven years from the date of the abolition of their position.

<u>Reductions In-Force Summary Sheet</u>		
<u>Instructional Positions</u>		
<u>Number of Positions</u>	<u>FTE</u>	<u>Tenure Area</u>
1.0	FTE	Special Education
1.0	FTE	Special Education
0.4	PT	Speech
2.4		Total Instructional Reductions in Force

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G.3.b Administrative Reduction in Force

WHEREAS, the Board of Education for economic considerations and the efficiency of the program, has determined that it would be appropriate to abolish an Administrative position Administrative in the Catskill Central School District;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby abolishes the following position, effective close of business on July 31, 2018.

BE IT FURTHER RESOLVED, that to the extent that there are more employees in the tenure area(s) of the abolished position than there are remaining positions, the Board Clerk is hereby directed to provide written notice to those employees who shall be excessed, in accordance with the provisions of Section 3013 of the Education Law, Part 30 of the Regents Rules and otherwise in accordance with the Education Law, of the termination of their employment effective close of business of July 31, 2018; and

BE IT FURTHER RESOLVED, that said employees who are entitled to bumping rights shall be notified, in writing, of their right to a position in a previous tenure area of service and of their placement on an eligible list in the tenure area(s) of their employment regarding their entitlement to recall for a period of seven years from the date of the abolition of their positions.

<u>Reductions In-Force Summary Sheet</u>		
<u>Administrative Position</u>		
<u>Number of Positions</u>	<u>FTE</u>	<u>Tenure Area</u>
1.0	FTE	Director of Special Education
1.0		Total Administrative Reduction in Force

G.4 Termination of Employee

BE IT RESOLVED, that pursuant to sections 2509, 3031 and 3019-a of the Education Law, the Board, having reviewed and considered the recommendation of the Superintendent of Schools, hereby: Termination of Employee

Terminates the probationary appointment of District employee #997 as a Teacher in the Foreign Language tenure area, effective June 30, 2018.

BE IT ALSO RESOLVED, that the Board hereby directs the Board Clerk to notify the employee that his/her employment in the District shall terminate on the above date.

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G.5 Establishment of an Administrative Position REMOVED FROM CONSENT

AGENDA VOTE

BE IT RESOLVED, that the Board of Education hereby establishes the following position in the Catskill Central School District, effective July 1, 2018 and extending through June 30, 2021:

Item Removed from Consent

One (1.0) FTE Assistant to the Superintendent for Special Education, Curriculum and Instruction, Confidential Position in the Catskill Central School District. This position will be paid from the General Fund. The cost of this position will be \$105,000.00.

G.6 Establishment of an Instructional Position

BE IT RESOLVED, that the Board of Education hereby establishes the following position in the Catskill Central School District, effective September 1, 2018:

Establishment of Instructional Position Speech Teacher

One (1.0) FTE Speech Teacher position in the Catskill Central School District. This position will be paid from the General Fund. The cost of this position will be \$81,729.

G.7 Civil Service Stipend

BE IT RESOLVED that Ms. Melissa Hulbert , New York State certified teacher, shall be entitled to a \$94.03 per day stipend for her substitute teacher services from May 17, 2018 through June 22, 2018.

Civil Service Stipend

G. 8 Appointments

Appointments

G.8.a Administrative Appointment REMOVED FROM CONSENT AGENDA VOTE

Item Removed form Consent

BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby appoints **Dr. Kerri Brown**, who holds permanent certification as School District Administrator to the open Assistant to the Superintendent for Special Education , Curriculum and Instruction in the Catskill Central School District, effective August 1, 2018 and extending through July 31, 2021, at a prorated salary of \$105,000.00. This position will be paid for from the General Fund.

G.8.b Instructional Recall

BE IT RESOLVED, that pursuant the Collectively Negotiated Agreement between the District and the CTA, **Shelly West**, a tenured teacher, who holds Professional certification in Speech, who was reduced in force effective July 1, 2012, be recalled to the new Speech Teacher position (established at this meeting), in the academic subject tenure area of Speech, effective September 1, 2018 at an annual salary of MA 19 Step D, \$81,729, as recommended by the Superintendent. This position will be paid for from the General Fund.

Instructional Recall Shelly West

G.8.c Probationary Appointment of Special Education Teacher, CMS

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BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Jennifer Zindle-Manning** , who currently holds Professional Certification in Students with Disabilities, in the Special Education tenure area (replacing Thomas Quinn who retired), for a four-year probationary term, effective September 1, 2018 and extending through August 31, 2022, except to the extent required by Education Law Section 3012, (in order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher’s probationary term for an additional year), at an annual salary of D-MA Step 2 of the CTA Salary Schedule (\$50,973). This position will be paid for from the General Fund.

Jennifer Zindle-Manning

G.8.d Probationary Appointment of Speech Teacher, CES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Tara Beers** , who currently holds Initial Certification in Speech and Language Disabilities (expiring 1/31/21), in the Speech tenure area (replacing Deborah Von Atzingen who retired), for a four-year probationary term, effective September 1, 2018 and extending through August 31, 2022, except to the extent required by Education Law Section 3012, (in order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher’s probationary term for an additional year), at an annual salary of D-MA Step 2 of the CTA Salary Schedule (prorated \$50,973). This position will be paid for from the General Fund.

Tara Beers

G.8.e Probationary Appointment of Physical Education Teacher, CES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Caitlin Davis** , who currently holds Professional Certification in Physical Education, in the Physical Education tenure area (replacing Matthew McMahon who resigned), for a four-year probationary term, effective September 1, 2018 and extending through August 31, 2022, except to the extent required by Education Law Section 3012, (in order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years. Further, if the

Caitlin Davis

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classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher’s probationary term for an additional year), at an annual salary of D-MA Step 7 of the CTA Salary Schedule (prorated \$58,427). This position will be paid for from the General Fund.

G.9 Instructional Tenure Appointments

G.9.a Tenure Appointment of Ann Drewello

BE IT RESOLVED, that in accordance with New York State Education Law Section 2509, a recommendation for tenure is based upon evidence of efficient, competent and satisfactory service rendered during a probationary term, and
WHEREAS, during his probationary period, Ms. Ann Drewello, has performed in accordance with the standard of the Catskill Central School District,
NOW THEREFORE BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Ms. Ann Drewello, who possesses New York State music teacher certification, be granted tenure in the Music tenure area, effective September 1, 2018.

Instructional
Tenure
Appointments
Ann Drewello

G.9.b Tenure Appointment of Lisa Van Dyke

BE IT RESOLVED, that in accordance with New York State Education Law Section 2509, a recommendation for tenure is based upon evidence of efficient, competent and satisfactory service rendered during a probationary term, and
WHEREAS, during her probationary period, Ms. Lisa Van Dyke, has performed in accordance with the standard of the Catskill Central School District,
NOW THEREFORE BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Ms. Lisa Van Dyke, who possesses New York State reading teacher certification, be granted tenure in the Remedial Reading tenure area, effective September 1, 2018.

Lisa Van Dyke

G.10 Administrative Tenure Appointment

WHEREAS, in accordance with Section 2509 of the New York State Education Law, the recommendation for tenure is based upon good behavior and efficient, competent and satisfactory service rendered during a probationary term, and
WHEREAS, during the probationary period, Mr. John Rivers has performed according to the standards of the Catskill Central School District Board of Education,
BE IT RESOLVED, that Mr. John Rivers, certified School Administrator/Supervisor, be granted tenure in the Elementary Principal Tenure Area, effective September 9, 2018, as recommended by the Superintendent.

Administrative
Tenure
Appointment
John Rivers

CHS Library

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G.11 Appointment of Account Clerk Typist, Probationary, CHS

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Elizabeth Liberti** to the Civil Service position of Account Clerk Typist (Probationary 6/22/18-6/21/19), High School, effective June 22, 2018 at the annual salary of \$30,100 (pro-rated).

Elizabeth Liberti

G.12 Appointment of School Nurse, CES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Diane Ashley, Professional Registered Nurse**, to the position of School Nurse, CES, effective September 1, 2018 at the annual salary of \$31,365.

Diane Ashley

G.13 Appointments of Extra-Curricular Advisors 2017-2018

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following Advisors for the 2017-2018 school year to be paid the stipend amount as stated below:

Extra Curricular Advisors 2017-18 Madeline Mercado

<u>Position</u>	<u>Stipend</u>	<u>Appointee</u>
Lifeguard (4 th Gr. Swim Program)	\$11.73 per hour	Madeline Mercado

G.14 Appointment of Summer School Faculty and Staff

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following as Summer School Faculty and Staff and be paid the amount as stated:

Summer School Faculty and Staff

<u>Position</u>	<u>Stipends</u>	<u>Appointees</u>
High School		
HS Principal	2500	Matthew Robinson
Algebra, Geo/Core Geo Teacher	35/hr	Melanie Banks
Global Studies/US Hist	35/hr	Mary Warden, Bryan Smith
Special Ed Teacher	35/hr	Sheri Whitney
Regents Scorer Science	35/hr	Stefanie Loomis, Karen Osborn
Regents Scorer ELA	35/hr	Charles Daly, Colleen Nabozny, Lucinda Segar
Regents Scorer Math	35/hr	Melanie Banks, Erin Holdridge-Carlile, Jim Maccaline
Regents Scorer SS	35/hr	Joseph Crocetta, Bryan Smith, Mary Warden
Regents Review SS	35/hr	Bryan Smith
Regents Review Math	35/hr	Erin Holdridge-Carlile
Monitor	12.10/hr	Don Osborn

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Digital Media Camp Teacher	35/hr	William Maouris
Digital Media Camp Teacher	35/hr	Matt Luvera
Digital Media Camp Teacher	35/hr	Patrick Hernandez
Cindie Teacher	35/hr	William Maouris
Cindie Teacher	35/hr	Patrick Hernandez
Media Camp Intern	10.40/hr	Stacey Dobos
Media Camp Intern	10.40/hr	Jordan Murray
Technology worker	10.40/hr	Andy Lam
Technology worker	10.40/hr	Christine Reilly

Elementary School		
Principal	3,000	John Rivers
Jumpstart Teacher	35/hr	Melissa Hulbert
Jumpstart Teacher	35/hr	Lisa Borgen
Jumpstart Teacher	35/hr	Katie Robbiani
Kindergarten Teacher	35/hr	Annmarie Sirago-Bryant
Grade 1 Teacher	35/hr	Tisha Alvarez
Grade 2 Teacher	35/hr	Kimberly Jones
Grade 3 Teacher	35/hr	Michelle Hilts
Grade 4 Teacher	35/hr	Amber Umana
Grade 5 Teacher	35/hr	Brittany Borgen
Spec. Ed. Teacher	35/hr	Elizabeth Vermilyea
Teaching Assistant	13.5/hr	Jennifer Engelin
Monitor	12.10/hr	Georgiana Bogardus-Street
Substitute Teaching Assistant	12/hr	Haley Jones
Teaching Assistant	13.5/hr	Paula Kohler
Teacher Aide	12.10/hr	Marvin Burnett
Substitute Teaching Assistant	12/hr	Alison Rivenburgh
Food Service Worker	12.10/hr	Allyson Rippel
Food Service Worker	12.10/hr	Jennifer Malloy

Middle School		
Principal	2,500	Junait Shah
Monitor	12.10/hr	Stacy Salter
Teacher Aide 1:1	12.10/hr	Terri Krom
Generalist 1	35/hr	Joe Crocetta
Generalist 2	35/hr	Marion Overbaugh
Generalist 3	35/hr	Linda VanHoesen

District		
Nurse K-12	\$5,500	Holly Hebb

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G.15 Appointments of Extra-Curricular Advisors 2018-2019

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following Advisors for the 2018-2019 school year to be paid the stipend amount as stated below:

Appointments
of Extra
Curricular
Advisors

Open Positions	Stipend	Appointees
Data Analyst	3000	Kerry Overbaugh
CES Team Leader Pre K - K	3000	Stacy Hallam
CES Team Leader Grade 1	3000	Chris Penet
CES Team Leader Grade 2	3000	Cherie Dottino
CES Team Leader Grade 3	3000	Tammy Morrow
CES Team Leader Grade 4	3000	Heather Schindler
CES Team Leader Grade 5	3000	Alex Standish
CES Dept Leader Spec. Ed. K - 5	3000	Lisa Borgen
CMS Team Leader Grade 6	2500	Jodie Chirkis
CMS Team Leader Grade 7	2500	Lisa Noyes
CMS Team Leader Grade 8	2500	Joe Crocetta
ELA Department Leader 6 - 12	2500	Sue Ribsamen
Math Department leader 6 - 12	2500	Erin Holdridge-Carlile
Science Department Leader 6 - 12	2500	Stephanie Loomis
Social Studies Dept Leader 6 - 12	2500	Mary Warden
Special Education Dept Leader 6 - 12	2500	Sheri Whitney
ENCORE K-12	3000	Doug Lampan
Dept. Leader - Language K-12	3000	Enis Egdemir
HS Guidance	3000	Kelly Konsul
Fine Arts Department Leader K-12	3000	Kristy Giangreco
Tutor	30/hr	Donald Osborn
Tutor	30/hr	Nancy Thackaberry
Tutor	30/hr	Gina Berzal
Extended Detention Supervisor	5000	Donald Osborn
Head Mentor	2500	Nicole Field
Athletic Director	6500	Eric Joyce
Autism Coordinator K-12	1324	Lisa Noyes

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Certification Advisor	2000	Stacy Collier
Door Monitors Events	45/75	Gina Berzal
Door Monitors Events	45/75	Donald Osborn
Door Monitors Events	45/75	Marybeth Favicchio
Door Monitors Events	45/75	Rebecca Van Alstyn
Door Monitors Events	45/75	Brenda Maggio
Door Monitors Events/BOE	45/75	Valerie Duckworth
Door Monitors Events/BOE	45/75	Heidi Harte
Door Monitors Events	45/75	Rose Norman
Door Monitors Events	45/75	Tracy Welthy
Elementary Extracurricular	Stipend	Appointees
Yearbook ES	662	Nicole Maccaline (Co-Advisor)
Yearbook ES	662	Stacy Hallam (Co-Advisor)
Jr. Science Club ES	560.33	Alison Coleman (Co-Advisor)
Jr. Science Club ES	560.33	Cherie Dottino (Co-Advisor)
Jr. Science Club ES	560.33	Jackie Shah (Co-Advisor)
Stage Crew/AV ES	1324	Carolyn Clearwater
Lego Club ES	840.5	Tiffany Patounas (Co-Advisor)
Lego Club ES	840.5	Linda VanHoesen (Co-Advisor)
1-2 B & G Intramurals ES	882.5	Barbara Erceg (Co-Advisor)
1-2 B & G Intramurals ES	882.5	Brent Goettsche (Co-Advisor)
3-5 B & G Intramurals ES	1324	Marvin Burnett (Co-Advisor)
3-5 B & G Intramurals ES	1324	Cindy Hewke (Co-Advisor)
Drama Club ES	1324	Nicole Maccaline
Chess Club Gr. 4-5 ES	1324	Neil Rice
Student Council Gr. 4-5 ES	1918	Barbara Erceg
Jr. Ambass Club ES	724.67	Samantha Farcaher (Co-Advisor)
Jr. Ambass Club ES	724.67	Alissa Hackett (Co-Advisor)
Jr. Ambass Club ES	724.67	Katlin Story (Co-Advisor)
Business Club ES	959	Matthew Luvera (Co-Advisor)
Business Club ES	959	Courtney Near (Co-Advisor)
Odyssey of the Mind 1 ES	1324	Sharon Tedford
Garden Club ES	840.5	Nancy Palmateer (Co-Advisor)
Garden Club ES	840.5	Tammy Morrow (Co-Advisor)
MS Extracurricular	Stipend	Appointees
Junior Nat'l Honor Society MS	1104	Beth Daly
Yearbook MS	1545	Bill Maouris

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Living History Club MS	959	Joseph Crocetta
Business Club MS	1765	Linda VanHoesen
Gr. 6 Intramurals MS	1500	Joseph Crocetta
Student Council MS	993	Rhonda Kistingner (Co-Advisor)
Student Council MS	993	Jodi Chirkis (Co- Advisor)
Art Club MS	662	Rhonda Gudath (Co-Advisor)
Art Club MS	662	Carli Gazooran (Co-Advisor)
Greater Sense of Place MS	959	David Taylor
FCCLA - MS	1324	Carrie Taylor
Guitar Club - MS	1324	Robert Fitzgerald
Club	Stipend	Appointees
Chemical Hygiene Officer HS	1324	Karen Osborn
Odyssey of the Mind HS	1324	Elizabeth Daly
Freshman Class HS	1324	Christa Dedrick
Sophomore Class HS	1324	Kimberly Bushane
Junior Class HS	1765	Tammi Kellenbenz
Senior Class HS	2207	Kelly Konsul
Leadership Greene HS	1324	Patrick Hernandez
Business Club HS	2648	Patrick Hernandez
National Honor Society HS	1104	Christa Dedrick
Interact HS	1432.5	Kimberly Bushane (Co-Advisor)
Interact HS	1432.5	Christa Dedrick (Co-Advisor)
FCCLA HS	1324	Kelly Marino
Yearbook HS	3780	Brenda Maggio
Art HS	1324	Wendy Doney
Reading Buddies HS	1765	Nancy Thackaberry
Yellow Ribbon HS	1324	Colleen Clancy Landversicht
Spanish Club HS	1324	Enis Egdemir
Student Govt	1544.5	Jennifer Leibowitz (Co Advisor)
Student Govt	1544.5	Erin Holdridge- Carlile (co Advisor)
AP Coordinator HS	1324	Kelly Konsul
TASC Director	2200	Sheri Whitney
TASC English Teacher	30/hr	Sue Ribsamen
TASC Social Studies Teacher	30/hr	Joseph Crocetta
TASC Math Teacher	30/hr	Melanie Banks
TASC Science Teacher	30/hr	Jennifer Leibowitz
TASC Special Education Teacher	30/hr	Sheri Whitney
TASC Teaching Assistant	20/hr stipend	Jennifer Engelin
Music Extracurricular	Stipend	Appointees

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Accompanist	220	Megan Saulpaugh
NYSSMA Festival/per festival	220	Ann Drewello
NYSSMA Festival/per festival	220	Kristy Giangreco
(All) County Music	220	Ann Drewello
(All) County Music	220	Kristy Giangreco
Music Director	2595	Scott Andrews
Musical Drama Director	1765	Marcus McGregor
Musical Production Director	2648	Michelle Storrs
MS/HS	Stipend	Appointees
Stage Crew MS/HS	3000	Michelle Storrs
Ambassador's Club MS/HS	1087.5	Linda VanHoesen (Co-Advisor)
Ambassador's Club MS/HS	1087.5	Lisa Noyes (Co- Advisor)
Audio Visual Coord. MS/HS	3000	Patrick Hernandez
Chess Club MS/HS	1324	Enis Egdemir
Athletic Extracurricular	Stipend	Appointees
Girls V Tennis	2648	Angela Halwick
Girls V Tennis Ass't Coach	529	Heidi Harte
Girls V Soccer	2648	Catie Dodig
Boys Varsity Soccer	2648	Dennis Statham
Boys V Soccer Ass't Coach	529	William Fitzmaurice
B & G Varsity Golf	2207	Brian Smith
B & G V Golf Ass't Coach	441	Kim Francis
B & G V Cross Country	2207	Elizabeth Conrad
B & G V Cross Country Ass't Coach	441	Brianna Funck
B & G Modified Cross Country	1765	Cherokee Lynn
Girls Varsity Volleyball	2648	Rocco Cornacchia
Girls Varsity Volleyball Ass't Coach	529	Stacy Collier
Girls JV Volleyball	2207	Rocco Cornacchia
Girls JV Soccer	2207	Caitlyn Davis
Boys JV Soccer	2207	Matt Leibowitz
Girls Modified Soccer	1765	Craig Rowell
Winter		
B & G Varsity Bowling	2207	Len Reyngoudt
Girls V Basketball Coach	3972	Chris Quinn
Girls V Basketball Ass't Coach	795	Ian Quinn
Boys Varsity Basketball	3972	Doug Lampman
Boys V Basketball Ass't Coach	795	Andy Jones
Boys Varsity Volleyball	2648	Rocco Cornacchia
Boys Varsity Volleyball Ass't Coach	529	Stacy Collier
Boys JV Volleyball	2207	Rocco Cornacchia
Girls JV Basketball	2428	Nicole Lacy

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G.16 Approval of Changes to Instructional/Non-Instructional Substitute List

Upon the recommendation of the Superintendent, the Board hereby approves the following additions to the current instructional/non-instructional substitute list for the 2017-2018 school year.

Instructional/
Non
Instructional
Substitute List

SUBSTITUTE NAME	INSTRUCTIO NAL	NON- INSTRUCTIO NAL
Angel Fuhrer		Food Service Worker
Ashley Saldana	UPK-5 th Gr Teacher, Teacher Aide, Teaching Assistant	
Sara Lenahan	K-8, Teacher, Teaching Assistant	

G.17 Amendment to Appointment of Interim Director of Special Education

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the amendment to item F.3 from the May 2, 2018 Board of Education meeting as follows:

Amendment of
Appointment

F.3 Appointment of Interim Director of Special Education

BE IT RESOLVED, the Board of Education hereby appoints Elaine Dykeman as Interim Director of Special Education to the District, at a rate of \$400.00 Per Diem, effective April 27, 2018 and for a maximum term through ~~June 30, 2018~~ *July 31, 2018*.

END OF CONSENT AGENDA

Motion by Dedrick, seconded by Darling to approve the recommendations as stated above without items G.5 and G.8.a.

Results: Aye 7 Nay 0 Abstain 0 Absent 1 Motion carried.

G.5 Establishment of an Administrative Position

BE IT RESOLVED, that the Board of Education hereby establishes the following position in the Catskill Central School District, effective July 1, 2018 and extending through June 30, 2021:

One (1.0) FTE Assistant to the Superintendent for Special Education, Curriculum and Instruction, Confidential Position in the Catskill Central School District. This position will be paid from the General Fund. The cost of this position will be \$105,000.00.

Establishment
Of
Administrative
Position

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G.8.a Administrative Appointment

BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby appoints Dr. Kerri Brown, who holds permanent certification as School District Administrator to the open Assistant to the Superintendent for Special Education , Curriculum and Instruction in the Catskill Central School District, effective August 1, 2018 and extending through July 31, 2021, at a prorated salary of \$105,000.00. This position will be paid for from the General Fund.

Kerri Brown

Motion by Engelin, seconded by Varone to approve the recommendations as stated above.

Results: Aye 6 Nay 1 (Kubicek) Abstain 0 Absent 1 Motion carried.

G. 18 BOARD DISCUSSION N/A

(H) COMMITTEE AND OTHER REPORTS

Dr. Cook congratulated Lisa Van Dyke and Ann Drewello on their tenure appointments along with CES Principal John Rivers.

Dr. Cook welcomed new staff members Dr. Brown, Jennifer Zindle-Manning, Tara Beers, Caitlyn Davis, Diane Ashley and Elizabeth Liberti.

Board Discussion

Committee and Other Reports

(I) VISITOR RECOGNITION ON SCHOOL RELATED NON-AGENDA ITEMS

Courtney Parish spoke regarding a graduation policy she proposed to be considered.

(J) Appointment of District Clerk Pro-Tem

BE IT RESOLVED, the Board of Education hereby appoints Dr. Cook as District Clerk Pro Tem for the remainder of this meeting.

Visitor Recognition/ Non Agenda

Motion by Dedrick, seconded by Engelin to approve the recommendation as stated above.

Results: Aye 7 Nay 0 Abstain 0 Absent 1 Motion carried.

Clerk Pro Tem

(K) EXECUTIVE SESSION

*The matters leading to the employment of a particular individual(s)
No Action to be taken upon return.*

Motion by Dedrick, seconded by Varone to go in to Executive Session at 8:05 pm

Results: Aye 7 Nay 0 Abstain 0 Absent 1 Motion carried.

Executive Session

(L) RETURN TO PUBLIC SESSION

June 20, 2018

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Motion by Darling, seconded by Dedrick to return to Public Session at 10:15 pm

Results: Aye 7 Nay 0 Abstain 0 Absent 1 Motion carried.

Return To
Public Session

(M) ADJOURNMENT

Motion to Adjourn by Varone , seconded by Kubicek at 10:17 pm.

Results: Aye 7 Nay 0 Abstain 0 Absent 1 Motion carried.

Adjournment

Board Clerk

Clerk Pro-Tem