

CATSKILL CENTRAL SCHOOL DISTRICT  
Catskill, New York 12414

**BOARD OF EDUCATION REVISED AGENDA  
REGULAR MEETING**

**August 15, 2018**

**7:00 PM**

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**BOARD MEMBERS PRESENT:** T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek,  
J. Nearey, A. Varone

**BOARD MEMBERS ABSENT:**

**OTHERS IN ATTENDANCE:** R. Cook, J. Jimick, J. Kusminsky

**(A) OPENING OF MEETING; DESIGNATION OF EMERGENCY EXITS; PLEDGE; ROLL CALL**

**A.1.** The meeting is called to order at \_\_\_\_\_ by \_\_\_\_\_ and the Pledge of Allegiance recited.

**(B) ANTICIPATED EXECUTIVE SESSION (Subject to Board approval)**

*For:*  
*The matters leading to the employment of a particular individual(s) or*  
*Employment of particular individual(s) or*  
*Review of programs and placements of students with disabilities or*  
*Collective bargaining under the Taylor Law CAA, CTA, CSEA*

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to go in to Executive Session at \_\_\_\_\_.  
Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone  
Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**(C) RETURN TO PUBLIC SESSION**

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to return to Public Session at \_\_\_\_\_.  
Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone  
Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**(D) VISITOR RECOGNITION ON AGENDA ITEMS (Maximum Fifteen Minute Period)**

**(E) SUPERINTENDENT'S REPORT**

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**(F) BOARD ACTION/DISCUSSION ITEMS**

*The Superintendent and the Board of Education President recommend the following items for consent agenda, according to Board Policy: F.1-F.24*

**F.1 APPROVAL OF MINUTES**

The Board of Education hereby approves the July 11, 2018 and July 19, 2018 Board of Education Meeting minutes.

**F.2 Acceptance of the Claims Audit Reports**

**BE IT RESOLVED**, the Board of Education hereby accepts Claims Audit Reports dated 7/13/18 (2), 7/23/18 (2), and 7/26/18 (2) as submitted by the Claims Auditor.

**F.3 Acceptance of Extra-Classroom Activities Account Report**

**BE IT RESOLVED**, the Board of Education hereby accepts the Extra-Classroom Activities Account Report dated June 30, 2018 as submitted by the Extra-Classroom Activities Account Treasurer.

**F.4 Acceptance of the Treasurer’s Reports**

**BE IT RESOLVED**, the Board of Education hereby accepts the May 31, 2018 and June 30, 2018 Treasurer Reports, as submitted by the District Treasurer.

**F.5 Approval of Budget Transfers**

Upon the recommendation of the Business Official, the Board hereby approves the budget transfers as submitted by the District Treasurer.

**F.6 Declaration of Obsolete/Surplus Books and Equipment**

**WHEREAS**, the District owns books and equipment, which are no longer useful or necessary for School District purposes, and are of no value to the School District, as indicated on the 6/30/18 (Pernice), 7/6/18, 7/11/18 (Dombroski), 7/10/18 (Schlenker), 8/1/18 (Giangreco), 8/10/18 (Bromley) and 8/14/18 (Jimick) lists (attached) and made a part of this resolution,

**THEREFORE, BE IT RESOLVED**, that the Board of Education hereby declares such books and equipment to be surplus/obsolete property and of no value to the School District and authorizes the disposal of such obsolete books and equipment.

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**F.7 Approval of Transportation Contracts**

**F.7.a Approval of 2018-2019 Transportation Contracts**

**BE IT RESOLVED**, the Board of Education hereby authorizes the following transportation contracts between Catskill Central School District and Coxsackie Transport for student transportation for the 2018-19 school year:

LOCATION	DATE OF SERVICE	COST PER DAY
St. Catherine/Geo Washington	9/5/18-6/27/19	353.61
Catskill CES	9/5/18-6/27/19	103.93
Berkshire Farms/Bridge	9/5/18-6/27/18	274.95
Catskill Academy/Greenville	9/5/18-6/27/18	162.68
Oakhill	9/5/18-6/27/18	214.16
Cerebral Palsy Ulster	9/5/18-6/27/18	388.36
Northeast	9/5/18-6/27/18	367.92
Genet/Goff/Rensselaer	9/5/18-6/27/18	373.39
Grapeville	9/5/18-6/27/18	253.36
Woodstock	9/5/18-6/27/18	317.00
CES/Middle	9/5/18-6/27/18	137.99
Parsons/LaSalle	9/5/18-6/27/18	146.55
Geo Washington	9/5/18-6/27/18	191.47
Catskill MS/Sackett	9/5/18-6/27/18	195.75
CES	9/5/18-6/27/18	104.98
Cooperative Tech Valley BOCES	9/5/18-6/27/18	309.69
St. Coleman	9/5/18-6/27/18	304.43
Children’s Home Kingston/Astor	9/5/18-6/27/18	367.42
Crossroads	9/5/18-6/27/18	346.42
Catskill Academy	9/5/18-6/27/18	225.77
Astor/Anderson	9/5/18-6/27/18	329.81
Cairo Durham Elementary	9/5/18-6/27/18	301.71
Ichabod Crane	9/5/18-6/27/18	236.26
Langan UCP Albany	9/5/18-6/27/18	196.86
Red Hook Abilities	9/5/18-6/27/18	208.68
Tech Smart Malta	9/5/18-6/27/18	184.39
Highland/Devereaux	9/5/18-6/27/18	126.91

**F.7.b Approval of 2018-2019 Transportation Contract**

**BE IT RESOLVED**, the Board of Education hereby authorizes the following transportation contract between Catskill Central School District and Durham School Services for student transportation for the 2018-19 school year:

LOCATION	DATE OF SERVICE	COST PER DAY
Liberi Co-Op	9/5/18-6/27/19	237.36

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**F.7.c Approval of 2018-2019 Transportation Contracts**

**BE IT RESOLVED**, the Board of Education hereby authorizes the following transportation contracts between Catskill Central School District and First Student for student transportation for the 2018-19 school year:

<b>LOCATION</b>	<b>DATE OF SERVICE</b>	<b>COST</b>
Main Contract	9/5/18-6/27/19	1,399,923.00
Late Runs ES/HS	9/5/18-6/27/19	110.61 per day
Tech Valley AM Run	9/5/18-6/27/18	110.60 per day
Columbia Greene Votec/Bridge	9/5/18-6/27/18	251.86 per day

**F.7.d Approval of Summer Transportation Contracts**

**BE IT RESOLVED**, the Board of Education hereby authorizes the following transportation contract between Catskill Central School District and Cossackie Transport for student transportation for Summer 2018:

<u>Location</u>	<u>Dates of Service</u>	<u>Cost Per Day(per bus)</u>
Hudson High School	7/9/18-8/8/18	\$150.00
Hudson High School	8/9/18-8/17/18	\$175.00
St. Coleman’s Cooperative	7/9/18-8/17/18	\$162.50

**F.8 Acceptance of Donation from Catskill Educational Foundation**

**BE IT RESOLVED**, the Board of Education hereby approves the donation of \$4500 from Catskill Educational Foundation to fund the employment of Media Camp Summer Interns.

**F.9 Acceptance of Donation from Bio-Ridge Pharma, LLC/Mylan**

**BE IT RESOLVED**, the Board of Education hereby approves the donation of 4 Epipens to be distributed to school nurses with a total estimated value of \$2,058.

**F.10 Acceptance of Donation from Catskill Elks Lodge #1341**

**BE IT RESOLVED**, the Board of Education hereby approves the donation of 40 backpacks with supplies to be distributed to children in need with a total estimated value of \$388.72.

**F.11 Acceptance of Additional Recommendations of the Committee on Special Education/Committee on Pre-School Special Education for Classification and Placement of Children with Disabilities**

The Committees on Special Education and Pre-School Special Education have submitted additional recommendations for the classification and placement of children with disabilities in the **2018-2019** school year.

*Resolved: That the recommendations of the CSE/CPSE*

*meetings: 5/17/18, 6/19/18, 6/20/18, 6/28/18, 7/17/18, 7/25/18, 8/2/18, 8/8/18*

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*student's #'s: 31004113, 31002538, 1001774, 31002261, 31000783, 31004154, 31001739, 31000529, 31003091, 31004059, 31004090, 31004069, 31003985, 31004047 and 31004046 are approved.*

**F.12 Acceptance of Section 504 Accommodation Plan**

The Section 504 Accommodation Committee has submitted recommendations for Section 504 ADA Individual Accommodation Plans of children with a disabling condition that requires accommodation in 2018-19.

**Recommendation:** The Superintendent of Schools recommends that the Board of Education accept the recommendations for student #: 31000783 and 1001774 as presented by the Section 504 Accommodation Committee.

**F.13 Approval of the District Plan for the Education of Students With Disabilities**

BE IT RESOLVED, the Board of Education approves the District Plan for Education of Students With Disabilities.

**F.14 Approval to Adopt the Code of Conduct for the 2018-2019 School Year**

**BE IT RESOLVED**, that the Board hereby adopts the Code of Conduct for the 2018-2019 school year (a copy of which shall be incorporated by reference into the minutes of this meeting); and

**BE IT FURTHER RESOLVED**, that the Code of Conduct shall be disseminated to all staff, students and parents/legal guardians with instructions that the policies and rules therein must be reviewed and adhered to.

**F.15 Approval to Adopt the District-wide Safety Plan for the 2018-2019 School Year**

**BE IT RESOLVED** that the Board hereby adopts the District-wide Safety Plan for the 2018-2019 School Year; and

**BE IT FURTHER RESOLVED** that the District Clerk is hereby directed to ensure that the District-wide Safety Plan is posted on the District's website.

**F.16 Authorization for the Execution of the 2017-2018 APPR Implementation Certification Form**

**BE IT RESOLVED**, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the 2017-2018 Implementation Certification Form for its Annual Professional Performance Review for classroom teachers and building principals covered pursuant to Education Law Section 3012-d and Part 30-3 of the Rules of the Board of Regents.

**F.17 Approval of Excel Physical Therapy Agreement**

**BE IT RESOLVED**, that the Board of Education hereby authorizes the agreement between Catskill Central School District and Excel Physical Therapy for consultation services for the 2018-19 school year.

**F.18 Approval of Anderson Center Consulting Service Agreement**

**BE IT RESOLVED**, that the Board of Education hereby authorizes the agreement between Catskill Central School District and Anderson Center for consultation services for the 2018-19 school year.

**F.19 Approval of Emerald Data Solutions Agreement for BoardDocs Services**

**BE IT RESOLVED**, that the Board of Education hereby authorizes the agreement between Catskill Central School District and Emerald Data Solutions for BoardDocs services.

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**F.20 Approval of NYSSBA Essential Policy Manual Development Agreement**

**BE IT RESOLVED**, that the Board of Education hereby authorizes the agreement between Catskill Central School District and New York State School Boards Association for Essential Policy Manual Development Services.

**F.21 Approval to Appointment SAVE Committee**

**BE IT RESOLVED** that the Board hereby designates the following persons to serve as members of the SAVE Committee: 2018 – 2019 SAVE COMMITTEE

Mrs. Deborah Johnson  
Mr. Andrew Varone  
Dr. Ronel Cook  
Chief David Darling  
Chief Edward Dolan  
Ms. Gina Berzal  
Ms. Stacy Hallam  
Ms. Marielena Hauser  
Ms. Holly Hebb  
Mr. Paul Irvis  
Mr. Joe Jimick  
Mr. Eric Joyce  
Mr. Arthur Knapp  
Ms. Heather Lansing  
Mr. Junait Shah  
Mr. John Lyles

Mr. Bill Muirhead  
Ms. Lisa Noyes  
Mr. Don Osborn  
Ms. Kerry Overbaugh  
Mr. John Rivers  
Ms. Lisa Schlenker  
Dr. Kerri Brown  
Mr. Robert Stinson  
Mr. Ian Sutherland  
Mr. Dave Taylor  
Ms. Rebecca Van Alstyne  
Ms. Lisa Van Dyke  
Mr. Patrick Whitt  
Mr. Andrew Brookman  
Mr. Michael Dodig

**F.22 Approval of BBS Architects, Landscape Architects & Engineers, P.C. Contract**

Whereas the Catskill Central School District previously issued a formal Request for Proposal for Architectural Services, and the Board has accepted the proposal from BBS Architects, Landscape Architects, & Engineers, P.C.. Also whereas that the District’s legal counsel has reviewed the form and content of the draft contract based upon the terms of the proposal and found it to be acceptable. Therefore, **BE IT RESOLVED** that the Board of Education authorizes an Architectural services contract between the Catskill Central School District and BBS Architects, Landscape Architects, & Engineers, P.C.

**F.23 Approval of Cypress Creek Renewables (D.B.A.: Bogart Solar,LLC) PILOT Agreement**

WHEREAS, New York Real Property Tax Law (RPTL) §487 (2) states in pertinent part that real property improved by the installation of a solar or wind energy system or farm waste energy system shall be exempt from taxation of any increase in value by reason of the inclusion of such solar or wind energy system; and WHEREAS, RPTL §487 (9) further states, in pertinent part, that a county, city, town, village or school district may require the owner of the real property which includes a solar or wind energy system or farm waste energy system to enter into a contract for payments in lieu of taxes (PILOT); and

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WHEREAS, the Superintendent of Schools notified Bogart Solar LLC of the District’s intent, to negotiate PILOT programs with solar and wind energy system providers.

WHEREAS, Cypress Creek Renewables (d.b.a. Bogart Solar, LLC) notified Catskill Central School District on September 6, 2017 of their intent to construct a solar energy system located at 1180 Bogart Road, Catskill, NY; and

WHEREAS, The Superintendent of Schools notified Cypress Creek Renewables (d.b.a. Bogart Solar, LLC) in writing that it would require a PILOT for the project; and

WHEREAS, Catskill Central School District in coordination with the Town of Catskill and the County of Greene have negotiated a PILOT with Bogart Solar, LLC;

NOW, THEREFORE, **BE IT RESOLVED**, the Board of Education hereby accepts the terms of the PILOT; and be it further

**RESOLVED**, that the Board President is hereby authorized to enter into the payment in lieu of taxes (PILOT), subject to approval as to form by the District legal counsel and subject to the adoption of a similar Resolution by the Town of Catskill and the County of Greene, with Bogart Solar, LLC.

**F.24 RESOLUTION TO CONFIRM TAX ROLLS AND AUTHORIZE TAX LEVY**

**WHEREAS**, the Board of Education has been authorized by the voters at the Annual School Meeting for the current budget of the 2018-19 school year a sum not to exceed \$41,794,028 for the School District and \$720,455 for the Catskill Public Library;

**THEREFORE BE IT RESOLVED** that the Board fix the equalized tax rates by towns and villages and confirm the extension of the taxes as they appear on the described roll.

<b>Name of Town</b>	<b>Total Assessed Valuations by Towns and Villages</b>	<b>Equalized Tax Rate by Towns and Villages</b>	<b>Total Tax Levy by Towns and Villages</b>
Athens (V)	\$ 2,997,068	16.553864	\$ 48,509.73
Athens (T)	\$1,393,263,824	16.553864	\$ 2,343,123.90
Cairo	\$106,357	24.343918	\$ 2,589.15
Catskill (V)	\$ 233,898,367	28.541664	\$4,713,586.86
Catskill (T)	\$421,051,733	28.541473	\$11,169,505.84
<b>TOTALS</b>	<b>\$2,051,317,349</b>		<b>\$18,277,315.48</b>

**AND BE IT HEREBY DIRECTED THAT** the tax warrant of this Board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin September 4, 2018 and end on

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November 3, 2018, giving the tax warrant an effective period of seventy (70) days at the expiration of which time the tax collector shall make an accounting in writing to the Board;

**AND IT IS FURTHER HEREBY DIRECTED THAT** the delinquent tax penalties shall be fixed as follows: 1<sup>st</sup> month free period, 2<sup>nd</sup> month interest of 2 percent added

Dated: August 13, 2018

**BE IT RESOLVED AS FOLLOWS:**

To the collector of Catskill Central School District, Town(s) of Catskill, Athens, and Cairo, and Villages of Catskill and Athens, County of Greene in New York State;

You are hereby commanded:

1. To give notice and start collection on September 4, 2018 in accordance with Sections 1322 and 1338 of the Real Property Tax Law.
2. To give notice that the tax collection will end on **November 3, 2018.**
3. To collect taxes in the total sum of \$18,997,478 (18,277,315 for the School District, and \$720,163 for the library) in the same manner that collectors are authorized to collect town and county taxes in accordance with Section 1318 of the Real Property Tax Law less the amount to be received as STAR reimbursement from New York State.
4. To receive from each of the taxable corporations and natural persons the sums listed on the attached tax rolls without interest and penalties when such sums are paid before the end of the first month of the tax collection period, designated as on or before October 4, 2018.
5. To collect, after the expiration of the one month period, the residue of the sums not paid, together with the fees prescribed in Section 2130 of the Education Law and Section 1328 of the Real Property Tax Law.
6. To promptly return the warrant at its expiration and, if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof as required by Section 1330 of the Real Property Tax Law.

\_\_\_\_\_  
END OF CONSENT AGENDA

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to approve the recommendations as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_



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**F.25 Approval of Consultant Agreement by and between the District and John Lyles**

**BE IT RESOLVED** that the Board hereby approves a Consultant Agreement by and between the District and **John Lyles** dated August 2018 (Copies of which shall be incorporated by reference into the minutes of this meeting)

Motion by \_\_\_\_\_ , second by \_\_\_\_\_ to approve the recommendation as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**F.26 Approval of Consultant Agreement by and between the District and Michael Dodig**

**BE IT RESOLVED** that the Board hereby approves a Consultant Agreement by and between the District and **Michael Dodig** dated August 2018 (Copies of which shall be incorporated by reference into the minutes of this meeting)

Motion by \_\_\_\_\_ , second by \_\_\_\_\_ to approve the recommendation as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**F.27 Approval of Consultant Agreement by and between the District and Andrew Brookman**

**BE IT RESOLVED** that the Board hereby approves a Consultant Agreement by and between the District and **Andrew Brookman** dated August 2018 (Copies of which shall be incorporated by reference into the minutes of this meeting)

Motion by \_\_\_\_\_ , second by \_\_\_\_\_ to approve the recommendation as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**(G) PERSONNEL- INSTRUCTIONAL/NON-INSTRUCTIONAL**

*The Superintendent and the Board of Education President recommend the following items for consent agenda, according to Board Policy: G.1-G.4.n*

**G.1 Resignations**

**G.1.a Resignation of Diane Wamsley, Teaching Assistant, CES**

The Board of Education hereby accepts the resignation of **Diane Wamsley**, Teaching Assistant, 5.5 hours, CES, effective July 24, 2018.

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**G.1.b Resignation of Jodi Chirkis, CMS Student Council Co-Advisor, CMS**

The Board of Education hereby accepts the resignation of **Jodi Chirkis**, Student Council Co-Advisor, CMS, effective July 30, 2018.

**G.1.c Resignation of Rhonda Kisting, CMS Student Council Co-Advisor, CMS**

The Board of Education hereby accepts the resignation of **Rhonda Kisting**, Student Council Co-Advisor, CMS, effective June 30, 2018.

**G.1.d Resignation of Enis Egdemir, Foreign Language Teacher, CHS**

The Board of Education hereby accepts the resignation of **Enis Egdemir**, Foreign Language Teacher, CHS, effective August 6, 2018.

**G.2 Leave of Absence**

**G. 2.a Parental Leave of Absence, Caitlin Davis, Physical Education Teacher, CES**

The Board of Education hereby approves a parental leave of absence for **Caitlin Davis**, Physical Education Teacher, CES, from January 9, 2019 to April 8, 2019.

**G. 2.b FMLA Leave of Absence, Christie Berard, School Psychologist, CMS**

The Board of Education hereby approves an FMLA leave of absence for **Christie Berard**, School Psychologist, CMS, from October 22, 2018 to December 10, 2018.

**G. 2.c Leave of Absence Extension, Kristie Allen, Teacher Aide, CMS**

The Board of Education hereby approves a leave of absence extension for **Kristie Allen**, Teacher Aide, CMS, from September 1, 2018 to June 30, 2019, to accept a long term substitute position within the District.

**G.3 Establishment of Instructional Positions**

**G.3.a BE IT RESOLVED**, that the Board of Education hereby establishes the following position in the Catskill Central School District, effective close of business August 15, 2018:

One (1.0) FTE Secondary Math Teacher position in the Special Subject Special Education teacher tenure area in the Catskill Central School District. This position will be paid for from the School Improvement Grant (SIG Grant) effective September 1, 2018 – June 30, 2019.

**G.3.b BE IT RESOLVED**, that the Board of Education hereby establishes the following position in the Catskill Central School District, effective close of business August 15, 2018:

One (1.0) FTE Secondary English Teacher position in the Special Subject Special Education teacher tenure area in the Catskill Central School District. This position will be paid for from the School Improvement Grant (SIG Grant) effective September 1, 2018- June 30, 2019

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**G. 4 Appointments**

**G.4.a Administrative Appointment**

**BE IT RESOLVED**, that upon recommendation of the Superintendent, the Board hereby appoints Benjamin Bragg, who holds School District Administrator Permanent certification, to serve in the Assistant Principal position at the Catskill High School in the Catskill Central School District in the Assistant Principal tenure area, effective August 15, 2018 and extending through August 14, 2022, at an annual salary of \$88,000. This position will be paid from General Fund.

**G. 4.b Appointment of School Nurse, CES**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education approves the appointment of **Patricia Brand** as School Nurse, assigned to CES (Registered Professional Nurse License expiring February 29, 2020), effective September 1, 2018, assigned to CES.

**G.4.c Appointment of Monitor, 5.5 hours, CMS**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Samuel Favicchio** as a Monitor, CMS, 5.5 hours per day, (filling the vacancy of Elizabeth Liberti), effective September 1, 2018.

**G.4.d Appointment of Monitor, 3 hours, CES**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Chelsea Favicchio** as a Monitor, CES, 3 hours per day, (filling the vacancy of Georgiana Bogardus-Street), effective September 1, 2018.

**G.4.e Appointment of Angel Fuhrer, Food Service Worker**

Upon the recommendation of the Superintendent, the Board hereby approves the appointment of **Angel Fuhrer**, to the position of Food Service Worker, 4 hours per day, effective September 1, 2018.

**G.4.f Probationary Appointment of Grade 6 Teacher, CMS**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Sara Lenahan** , who currently holds Initial Certification in Childhood Education (expiring 8/31/23), in the Elementary tenure area (replacing Rhonda Kistingner who retired), for a four-year probationary term, effective September 1, 2018 and extending through August 31, 2022, except to the extent required by Education Law Section 3012, (in order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher’s probationary term

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for an additional year), at an annual salary of B-BA Step 2 of the CTA Salary Schedule (\$48,283). This position will be paid for from the General Fund.

**G.4.g Probationary Appointment of Spanish, CHS**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Nathaniel Koester** , who currently holds Permanent Certification in Spanish 7-12, in the Foreign Language tenure area (replacing Enis Egdemir), for a four-year probationary term, effective September 1, 2018 and extending through August 31, 2022, except to the extent required by Education Law Section 3012, (in order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher’s probationary term for an additional year), at an annual salary of MA +30 Step 13 of the CTA Salary Schedule (\$70,336). This position will be paid for from the General Fund.

**G.4.h Appointment of Short Term Special EducationTeacher, CES**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Amy Kent** as a Short-term Substitute Teacher, Special Education, CES, effective September 4, 2018 to November 28, 2018 (leave for Melissa Ritter).

**G.4.i Appointment of Summer School Faculty and Staff**

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following as Summer School Faculty and Staff and be paid the amount as stated:

Appointee	Position	Stipend
Jeff Dudzic	Regents Scorer	\$35 per hour
Jennifer Leibowitz	Regents Scorer	\$35 per hour
Mary Ellen White	Regents Scorer	\$35 per hour
William Michelle	Regents Scorer	\$35 per hour
Tammi Kellenbenz	Regents Scorer	\$35 per hour
Melanie Banks	Regents Proctor	\$35 per hour
Tammi Kellenbenz	Regents Proctor	\$35 per hour
Joseph Crocetta	Regents Proctor	\$35 per hour
Michelle Storrs	Regents Proctor	\$35 per hour
Mary Ellen White	Regents Proctor	\$35 per hour
Colleen Nabozny	Regents Proctor	\$35 per hour
Jennifer Leibowitz	Regents Proctor	\$35 per hour
Lucinda Segar	Regents Proctor	\$35 per hour
Jennifer Engelin	Regents Proctor	\$35 per hour
Ann Drewello	Regents Proctor	\$35 per hour
Jim Maccaline	Regents Proctor	\$35 per hour
Sheri Whitney	Regents Proctor	\$35 per hour

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Charles Daly	Regents Proctor	\$35 per hour
Erin Holdridge	Regents Proctor	\$35 per hour
Mary Warden	Regents Proctor	\$35 per hour
Karen Osborn	Regents Proctor	\$35 per hour

**G.4.j Appointments of Extra-Curricular Advisors 2018-2019**

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following Advisors for the 2018-2019 school year to be paid the stipend amount as stated below:

Positions	Stipend	Appointees
Spanish Club Advisor	1324	Cherokee Lynn
MS Student Council Advisor	1986	Kim Bushane
Tutor	\$30 per hour	Lucinda Segar
NYSSMA Festival s	\$220 per festival	Michelle Storrs
All County Festivals	\$220 per festival	Michelle Storrs
Production Accompanist	994	Kristen Tuttmann
MS/HS Chess Club Advisor	1324	Melanie Banks
Girls Modified Soccer Coach	1765	Jacqueline Murray
Varsity Football Coach	3500	David Wagner
Boys Modified Soccer Coach	1765	Matthew Alexander
Assistant Varsity Bowling Coach	441	Jennifer Moritz
Girls Varsity Soccer Parent Volunteer		Joseph Bulich
Modified Football Coach	2000	Samuel Favicchio

**G.4.k Approval of Instructional/Non-Instructional Substitute List**

Upon the recommendation of the Superintendent, the Board hereby approves the following instructional/non-instructional substitute list for the 2018-2019 school year.

Substitute Name	Instruction	Non-Instructional
Adrian, Megan	Gr. K - 5	Grs. K - 5 Teaching Assistant
Amato, Marie		Grs. K - 5 Teacher Aide, Teaching Assistant
Bayer, Alyssa	Gr. K - 12	Monitor, Teacher Aide, Teaching Assistant
Benjamin, Kimberly	Gr. K - 12	Monitor, Teacher Aide, Teaching Assistant
Bitter, Marie	Gr. 6 - 12	Grs. 6 - 12 Teacher Aide, Teaching Assistant
Blauberg, Chris	Gr. K - 5	Grs. K - 5 Monitor, Teacher Aide, Teaching Assistant
Buonfiglio, Michelle	Gr. K - 5	Teaching Assistant
Carr, Desirea	Gr. Pre K - 12	Grs. K - 12 Teacher Aide, Teaching Assistant
Carter, Paul	Gr. K - 12	Grs. K - 12 Teaching Assistant
Coleman, Bridgett	Gr. K - 5	
Delashmit, Ilene	Gr. K - 12	Grs. K - 12 Monitor, Teacher Aide, Teaching Assistant
Duckworth, Todd		Grs. K - 12 Monitor, Teacher Aide, Teaching Assistant
Edwards, Megan		Grs. Pre K - 5 Monitor, Teacher Aide, Teaching Assistant
Fairweather, Christine	Speech	

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Farrell, Makayla	Gr. Pre K - 5	
Flanagan, Zenna	Gr. Pre K -5	Grs. Pre K - 5 Monitor, Teacher Aide, Teaching Assistant
Frankson, Helen		Monitor
Frascello, Heather	Gr. K - 12	Nurse, Grs. Pre K - 12 Teaching Assistant, Teacher Aide
Gagin, Katherine	Gr. Pre K - 6	
Gasparini, Linda	Gr. Pre K - 12	
Gee, Dawn		Monitor, Teacher Aide
Gessner, Erin		Grs. Pre K - 5 Monitor, Teacher Aide, Teaching Assistant
Grimes, Matthew	Gr. 6 - 12	
Guenther, Jodi	Gr. 9 - 12	
Hartrum, Desiree	Gr. Pre K - 5	Grs. Pre K - 5 Teaching Assistant
Johannesen, Kathleen		Grs. Pre K - 12 Monitor, Teacher Aide, Teaching Assistant
Jones, Carol		Grs. Pre K - 12 Monitor, Teacher Aide, Teaching Assistant
Jones, Hayley	Gr. Pre K - 5	
Jubie, Diane		Grs. Pre K -12 Monitor, Teacher Aide, Teaching Assistant
Kelley, Christa	Gr. Pre K - 12	Grs. Pre K - 12 Monitor, Teacher Aide, Teaching Assistant
Kent, Amy	Gr. Pre K - 5	
Kiernan, Katie	Gr. Pre K - 5	
Lane, Roger	Gr. 6 - 12	Grs. 6 - 12 Teaching Assistant
Ledda, Maryann	Gr. 6 - 12	
Lettieri, Joanne	Gr. Pre K - 12	Grs. Pre K - 12 Teaching Ass't., Monitor, Teacher Aide
Liszt, Susan	Gr. 6 - 12	
Mabb, Heather	Gr. Pre K - 12	
Mahoney, Marguerite		Grs. Pre K - 5 and 9 - 12 Teacher Aide & Teaching Ass't.
Maiuri, Miranda	Gr. Pre K - 12	Grs. Pre K - 12 Teaching Assistant, Teacher Aide, Secretarial
Malloy, Jennifer		Food Service
Mamera, Elizabeth		Nurse
Marcello, Marina	Gr. Pre K - 8	
Mario, Michael	Gr. K - 12	Teaching Assistant
Martin, Carly	Gr. Pre K - 5	
McNeal, Eileen	Gr. Pre K - 12	
Mercado, Madeline	Gr. K - 5	Teaching Assistant
Meyers, Wendy	Gr. Pre K - 5	
Miller, Rebecca	Gr. Pre K - 5	
Milles, Caroline	Gr. Pre K - 5	Grs. Pre K - 12 Monitor, Teacher Aide, Teaching Assistant
Minsky, Julius	Gr. 9 - 12	
Moon, Colleen	Gr. Pre K - 12	
Morris, Jasmine	Gr. 6 - 12	
Morrison, Maryann	Gr. 6 - 12	
Oettinger, Philip	Gr. 6 - 12	Grs. 6 - 12 Monitor, Teacher Aide, Teaching Assistant
Olivet, Jacquelin	Gr. 6 - 12	
Overbaugh, Donna		Grs. 9 - 12 Monitor, Teacher Aide, Teaching Assistant
Penney, Patricia		Food Service
Polizzi, Nikolos	Gr. Pre K - 12	
Rappa, Charles	Gr. 6 - 12	
Reyngoudt, Leonard	Gr. Pre K - 5	
Reynolds, Jeanette	Gr. Pre K - 5	Grs. Pre K - 5 Monitor, Teacher Aide, Teaching Assistant

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Rivera, Victor		Cleaner
Roe, Joni	Gr. Pre K - 12	Grs. Pre K - 12 Monitor, Teacher Aide, Teaching Assistant
Romaine, Renee		Grs. Pre K - 5 and 9 - 12 Monitor, Teacher Aide & Teaching Assistant
Rose, Kristofer	Gr. 6 - 12	
Saldana, Ashlei	Gr. Pre K - 5	Grs. Pre K - 5 Teacher Aide & Teaching Assistant
Saulpaugh, Megan	Gr. Pre K - 5	
Schrowang, Jacqueline		Grs. Pre K - 5 Monitor, Teacher Aide, Teaching Assistant
Shader, Jessica	Gr. Pre K - 12	Grs. Pre K - 12 Monitor, Teacher Aide, Teaching Assistant
Shook, Ellen	Gr. Pre K - 5	Grs. Pre K - 5 Monitor, Teacher Aide, Teaching Assistant
Snow, Kathryn	Gr. K - 12	
Tedford, Lori		Grs. Pre K - 5 Monitor, Teacher Aide
Telese, Mattie	Gr. 6 - 12	Grs. 6 - 12 Teacher Aide/Teaching Assistant
Valk, Dawn	Gr. 6 - 12	Teacher Aide
Wright, Jamel		Sub Cleaner

**G.4.l Approval of Civil Service Stipend**

a. **BE IT RESOLVED**, upon the recommendation of the Superintendent, that Nuala Jubie shall be entitled to a one-time \$3,000.00 stipend for her services in School Tools from July 1, 2018 through June 30, 2019.

**G.4.m RESOLUTION TO RATIFY Employee Agreement**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby ratifies the provisions of an Agreement between Catskill Central School District and employee # 1008.

**G.4.n Approval of Contract in Lieu of Probation Agreement**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby ratifies the provisions of an Agreement between Catskill Central School District and Dr. Edward Bein, Substitute Science Teacher, Middle School, filling the leave of Brianna Funck from September 4, 2018 through November 16, 2018.

\_\_\_\_\_END OF CONSENT AGENDA\_\_\_\_\_

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to approve the recommendations as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**G. 5 BOARD DISCUSSION**

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**(H) COMMITTEE AND OTHER REPORTS**

**(I) VISITOR RECOGNITION ON SCHOOL RELATED NON-AGENDA ITEMS**

**(J) Appointment of District Clerk Pro-Tem**

**BE IT RESOLVED**, the Board of Education hereby appoints \_\_\_\_\_ as District Clerk Pro Tem for the remainder of this meeting.

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to approve the recommendation as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**(K) POSSIBLE EXECUTIVE SESSION (subject to Board approval)**

*For:*

*The matters leading to the employment of a particular individual(s) or*

*Employment of particular individual(s) or*

*Review of programs and placements of students with disabilities or*

*Collective bargaining under the Taylor Law CAA, CTA,CSEA*

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to go in to Executive Session at \_\_\_\_\_.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**(L) RETURN TO PUBLIC SESSION**

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to return to Public Session at \_\_\_\_\_.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_



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**(M) ADJOURNMENT**

Motion by \_\_\_\_\_ , second by \_\_\_\_\_ to Adjourn at \_\_\_\_\_.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_