

CATSKILL CENTRAL SCHOOL DISTRICT
Catskill, New York
Special Meeting
Board of Education Minutes
September 4, 2018
CHS Library
5:30 P.M.

BOARD MEMBERS PRESENT: T. Darling, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

BOARD MEMBERS ABSENT: M. Dedrick

OTHERS IN ATTENDANCE: R. Cook, J. Kusminsky, J. Jimick

(A) CALL TO ORDER; DESIGNATION OF EMERGENCY EXITS; ROLL CALL AND PLEDGE OF ALLEGIANCE Call to Order

A.1 The meeting was called to order by Board President Johnson at 5:36 pm, emergency exits designated, the Pledge of Allegiance recited, and roll call taken.

(B) EXECUTIVE SESSION

For: The matters leading to the employment of a particular individual(s) or Employment of particular individual(s)

Executive Session

Motion by Kubicek, seconded by Varone to go in to Executive Session at 5:37 pm

Results: Aye 6 Nay 0 Abstain 0 Absent 1 Motion carried.

(C) RETURN TO PUBLIC SESSION

Motion by Varone, seconded by Kubicek to return to Public Session at 7:02 pm

Results: Aye 6 Nay 0 Abstain 0 Absent 1 Motion carried.

Return to Public Session

(D) VISITOR RECOGNITION ON AGENDA ITEMS (Maximum Fifteen Minute Period) N/A

Visitor Recognition

(E) SUPERINTENDENT'S REPORT

Dr. Cook reported that the District is prepared and ready for the opening of school.

Superintendent's Report

(F) BOARD ACTION/DISCUSSION ITEMS

Board Action/Discussion

Motion by Engelin, seconded by Kubicek to amend the agenda by tabling Items F.1 and F.2

Results: Aye 6 Nay 0 Abstain 0 Absent 1 Motion carried.

Amendment of Agenda

F.1 Approval of Catskill Security LLC Consultant Agreement *TABLED

BE IT RESOLVED, upon the recommendation of the Superintendent to provide for the security and safety of students, staff and visitors to District buildings and premises, the

Catskill Security LLC Agreement
TABLED

CHS Library

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Board of Education hereby approves the Consultant Agreement with **Catskill Security LLC**, **BE IT FURTHER RESOLVED** that any prior Consultant Agreement be rescinded, and that any individuals working for **Catskill Security LLC** are hereby authorized to carry a weapon in fulfilling their duties and responsibilities under the Agreement.

F.2 Approval of Consultant Signing Bonus *TABLED

BE IT RESOLVED that the Board hereby approves a one-time Signing Bonus of \$7,957.75 for **Catskill Security, LLC** to cover expenditures related to the hiring of the Armed Retired Security Officers for the 2018-19 School Year.

Consultant
Signing Bonus
TABLED

F.3 Approval of 2018-2019 Transportation Agreement

BE IT RESOLVED, the Board of Education hereby authorizes the transportation agreement between Catskill Central School District and Cairo-Durham Central School District for student transportation to/from Wildwood School, Cairo-Durham High School and Maple Hill Central School District for the 2018-19 school year:

Approval of
Transportation
Agreement

Motion by Engelin, seconded by Darling to approve the recommendation as stated above.

Results: Aye 6 Nay 0 Abstain 0 Absent 1 Motion carried.

F.4 Establishment of a 4.0 Hour Food Service Position

BE IT RESOLVED, that the Board of Education hereby establishes the following position in the Catskill Central School District, effective September 1, 2018:
One 4.0 hour Food Service position in the Catskill Central School District. This position will be paid from the General Fund.

Establishment
of Food
Service
Position

Motion by Darling, seconded by Varone to approve the recommendation as stated above.

Results: Aye 6 Nay 0 Abstain 0 Absent 1 Motion carried.

F.5 Approval of the District Goals for 2018-2019

BE IT RESOLVED, the Board of Education hereby approves the 2018-2019 Goals, as recommended by the Superintendent.

Approval of
District Goals

District Goal 1:

Increase course passing by 10% each quarter from the previous year with minimally 50% of students achieving course mastery. * Mastery is 80%.

District Goal 2:

Implement a Positive Behavioral Intervention System in each school, while creating positive interventions and incentive programs.

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District Goal 3:

Increase by 5% proficiency and mastery on state assessments.

District Goal 4:

Maintain a graduation rate of 90% or above.

District Goal 5:

Minimally 80% of students reading on grade level by the end of second grade.

Motion by Engelin, seconded by Varone to approve the recommendation as stated above.

Results: Aye 6 Nay 0 Abstain 0 Absent 1 Motion carried.

(G) PERSONNEL – INSTRUCTIONAL/ NON INSTRUCTIONAL

Personnel-
Instructional/
Non -
Instructional

The Superintendent and the Board of Education President recommend the following items for consent agenda, according to Board Policy: G.1-G.2.g

G.1 Resignations

Resignations

G.1.a Resignation of Debra Zwoboda, Teaching Assistant, CMS

The Board of Education hereby accepts the resignation of **Debra Zwoboda**, Teaching Assistant, CMS, effective December 31, 2018, for the purpose of retirement.

Debra
Zwoboda

G.1.b Resignation of Rosanna Bishop, Teaching Assistant, CES

The Board of Education hereby accepts the resignation of **Rosanna Bishop**, Teaching Assistant, CES, effective August 17, 2018, for per personal reasons.

Rosanna
Bishop

G.1.c Resignation of Kristina Giangreco, Music Teacher, CHS

The Board of Education hereby accepts the resignation of **Kristina Giangreco**, Music Teacher, CHS, effective September 1, 2018, for personal reasons.

Kristina
Giangreco

G.1.d Resignation of Rebecca Smith, Monitor, CES

The Board of Education hereby accepts the resignation of **Rebecca Smith**, Monitor, CES, effective August 29, 2018, for personal reasons.

Rebecca Smith

G.2 Appointments

Appointments

G.2 a Appointment of ELA Teacher, CMS

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Emily Aptekar**, who currently holds Permanent Certification in English 7-12 at an annual salary of D-MA Step 13 of the CTA Salary Schedule, effective September 1, 2018 and extending through June 30, 2019. This is a non-tenure bearing position. This position will be paid for from School Improvement Grant Funds.

Emily Aptekar

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G.2 b Appointment of Math Teacher, CMS

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Dawn D’Elia** , who currently holds Professional Certification in Mathematics 7-12 at an annual salary of D-MA Step 11 of the CTA Salary Schedule, effective September 1, 2018 and extending through June 30, 2019. This is a non-tenure bearing position. This position will be paid for from School Improvement Grant Funds.

Dawn D’Elia

G.2.c Probationary Appointment of Spanish Teacher, CMS

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Felisa Sheskin** , who currently holds Permanent Certification in Spanish 7-12 in the Foreign Language tenure area (replacing Cecelia Sanson), for a four-year probationary term, effective September 1, 2018 and extending through August 31, 2022, except to the extent required by Education Law Section 3012, (in order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher’s probationary term for an additional year), at an annual salary of D-MA Step 12 of the CTA Salary Schedule. This position will be paid for from the General Fund.

Felisa Sheskin

G.2.d Appointment of Teaching Assistant, 7 hours, CES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves that Ms. Marguerite Mahoney be appointed to the open probationary Teaching Assistant position (replacing Rosanna Bishop), she currently holds Teaching Assistant level 1 certification in the Teaching Assistant tenure area, (expiring 8/31/21), 7 hours per day, CES, effective September 4, 2018 and extending through September 3, 2022. This position will be paid from the general fund.

Marguerite Mahoney

G.2.e Appointment of Teacher Aide, Cross Country

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Carrie Taylor** as a Teacher Aide for a cross country team student, to be paid a rate of \$14.04 per hour, effective August 15, 2018 for the 2018 Fall season.

Carrie Taylor

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G.2.f Appointments of Extra-Curricular Advisors 2018-2019

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following Advisors for the 2018-2019 school year to be paid the stipend amount as stated below:

Extra
Curricular
Appointments

Positions	Stipend	Appointees
Department Leader Language K-12	3000	Christa Dedrick
Department Leader Fine Arts K-12	3000	Michelle Storrs
Mentor – MS Math	1200	Michelle Ryan
Mentor-MS ELA	1200	Charles Daly
Mentor- MS Spanish	1200	Rhonda Gudath
Mentor- Music	1200	Michelle Storrs
Mentor- HS Spanish	1200	Stacy Collier
Mentor- MS Special Education	1200	Marion Overbaugh
Mentor- Gr.6 Teacher	1200	Jodi Chirkis
Mentor – ES Mentor	1200	Brian Smith
Mentor- ES Speech	1200	Tiffany Patounas

Christa
Dedrick

Michelle Storrs

Michelle Ryan

Charles Daly

Rhonda
Gudath

Michelle Storrs

Stacy Collier

Marion
Overbaugh

Jodi Chirkis
Brian Smith

Tiffany
Patounas

G.2.g Approval of Instructional/Non-Instructional Substitute List

Upon the recommendation of the Superintendent, the Board hereby approves the following instructional/non-instructional substitute list for the 2018-2019 school year.

Approval of
Instructional/
Non
Instructional
List
Lisa Accornero
Rebecca
Komaromi

Substitute Name	Instruction	Non-Instructional
Accornero, Lisa		Grs. K - 5 Teaching Assistant
Komaromi, Rebecca	GR.K-12	Grs. K - 12, Teaching Assistant
Robbiani, Katie	Gr. K-12	
Visconti, Kelly	Gr. K-12	Grs. K-12 Teaching Assistant

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Pickens, Adam	Gr. K-12		<u>Katie Robbiani</u>
			<u>Kelly Visconti</u>
			<u>Adam Pickens</u>

END OF CONSENT AGENDA

Motion by Varone, seconded by Darling to approve the recommendations as stated above.

Results: Aye 6 Nay 0 Abstain 0 Absent 1 Motion carried.

Appointment

G.3 Probationary Appointment of Secondary Music Teacher,

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Seth Dowling** , who currently holds Professional Certification in Music in the Music tenure area (replacing Kristina Giangreco who resigned), for a four-year probationary term, effective September 1, 2018 and extending through August 31, 2022, except to the extent required by Education Law Section 3012, (in order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher’s probationary term for an additional year), at an annual salary of D-MA Step 4 of the CTA Salary Schedule .This position will be paid for from the General Fund.

Seth Dowling

Motion by Varone, seconded by Darling to approve the recommendation as stated above.

Results: Aye 6 Nay 0 Abstain 0 Absent 1 Motion carried.

Board Report

(H) BOARD REPORT N/A

(I) COMMITTEE REPORTS AND OTHER MATTERS

Committee and Other Reports

Mr. Engelin reported on behalf of the Facilities Planning Committee that there is a long list of items to be discussed and will be shared at a future meeting. It was noted that the Board Committee membership must be updated. President Johnson asked that each Board member be emailed the list of committees for consideration. Mr. Varone inquired about the vacant Board seats. It was unanimously decided that the number of members would remain at 7 until the next election due to the fact there is only one community member interested in serving and it was agreed that both seats needed to be filled at the same time. President Johnson reiterated that all resolutions require 5 affirmative votes to pass the resolution.

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(J) VISITOR RECOGNITION ON SCHOOL RELATED NON-AGENDA ITEMS N/A Visitor Recognition

(K) APPOINTMENT OF CLERK PRO-TEM N/A Clerk Pro Tem

(L) EXECUTIVE SESSION N/A Executive Session

(M) RETURN TO PUBLIC SESSION N/A Return To Public Session

(N) ADJOURNMENT
Motion to Adjourn by Engelin, seconded by Nearey at 7:16 pm.
Results: Aye 6 Nay 0 Abstain 0 Absent 1 Motion carried. Adjournment

Board Clerk

Clerk Pro-Tem