

September 4, 2018

CHS Library

CATSKILL CENTRAL SCHOOL DISTRICT  
Catskill, New York 12414

BOARD OF EDUCATION REVISED AGENDA  
Special Meeting

Tuesday, September 4, 2018

5:30 P.M.

CHS Library

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**BOARD MEMBERS PRESENT:** T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek,  
J. Nearey, A. Varone

**BOARD MEMBERS ABSENT:**

**OTHERS IN ATTENDANCE:** R. Cook, J. Kusminsky, J. Jimick

**(A) OPENING OF MEETING; DESIGNATION OF EMERGENCY EXITS; PLEDGE; ROLL CALL**

1. The meeting is called to order at \_\_\_\_\_ by \_\_\_\_\_ and the Pledge of Allegiance recited.

**(B) ANTICIPATED EXECUTIVE SESSION (Subject to Board approval)**

*For the matters leading to the employment of a particular individual(s), Employment of particular individual(s), and review of programs and placements of students with disabilities. Collective bargaining under the Taylor Law CAA, CTA, CSEA.*

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to go in to Executive Session at \_\_\_\_\_.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**(C) RETURN TO PUBLIC SESSION**

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to return to Public Session at \_\_\_\_\_.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**(D) VISITOR RECOGNITION ON AGENDA ITEMS (Maximum Fifteen Minute Period)**

**(E) SUPERINTENDENT'S REPORT**

**(F) BOARD ACTION/DISCUSSION ITEMS**

**F.1 Approval of Catskill Security LLC Consultant Agreement**

**BE IT RESOLVED**, upon the recommendation of the Superintendent to provide for the security and safety of students, staff and visitors to District buildings and premises, the Board of Education hereby approves the Consultant Agreement with **Catskill Security LLC**, **BE IT FURTHER RESOLVED** that any prior Consultant Agreement be rescinded, and that any individuals working for **Catskill Security LLC** are hereby authorized to carry a weapon in fulfilling their duties and responsibilities under the Agreement.

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to approve the recommendation as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**F.2 Approval of Consultant Signing Bonus**

**BE IT RESOLVED** that the Board hereby approves a one-time Signing Bonus of \$7,957.75 for **Catskill Security, LLC** to cover expenditures related to the hiring of the Armed Retired Security Officers for the 2018-19 School Year.

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to approve the recommendation as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**F.3 Approval of 2018-2019 Transportation Agreement**

**BE IT RESOLVED**, the Board of Education hereby authorizes the transportation agreement between Catskill Central School District and Cairo-Durham Central School District for student transportation to/from Wildwood School, Cairo-Durham High School and Maple Hill Central School District for the 2018-19 school year:

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to approve the recommendation as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

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**F.4 Establishment of a 4.0 Hour Food Service Position**

**BE IT RESOLVED**, that the Board of Education hereby establishes the following position in the Catskill Central School District, effective September 1, 2018:

One 4.0 hour Food Service position in the Catskill Central School District. This position will be paid from the General Fund.

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to approve the recommendation as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**F.5 Approval of the District Goals for 2018-2019**

**BE IT RESOLVED**, the Board of Education hereby approves the 2018-2019 Goals, as recommended by the Superintendent.

**District Goal 1:**

Increase course passing by 10% each quarter from the previous year with minimally 50% of students achieving course mastery. \* Mastery is 80%.

**District Goal 2:**

Implement a Positive Behavioral Intervention System in each school, while creating positive interventions and incentive programs.

**District Goal 3:**

Increase by 5% proficiency and mastery on state assessments.

**District Goal 4:**

Maintain a graduation rate of 90% or above.

**District Goal 5:**

Minimally 80% of students reading on grade level by the end of second grade.

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to approve the recommendation as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**(G) PERSONNEL –INSTRUCTIONAL/ NON INSTRUCTIONAL**

*The Superintendent and the Board of Education President recommend the following items for consent agenda, according to Board Policy: G.1-G.2.h*

**G.1 Resignations**

**G.1.a Resignation of Debra Zwoboda, Teaching Assistant, CMS**

The Board of Education hereby accepts the resignation of **Debra Zwoboda**, Teaching Assistant, CMS, effective December 31, 2018, for the purpose of retirement.

**G.1.b Resignation of Rosanna Bishop, Teaching Assistant, CES**

The Board of Education hereby accepts the resignation of **Rosanna Bishop**, Teaching Assistant, CES, effective August 17, 2018, for per personal reasons.

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**G.1.c Resignation of Kristina Giangreco, Music Teacher, CHS**

The Board of Education hereby accepts the resignation of **Kristina Giangreco**, Music Teacher, CHS, effective September 1, 2018, for personal reasons.

**G.1.d Resignation of Rebecca Smith, Monitor, CES**

The Board of Education hereby accepts the resignation of **Rebecca Smith**, Monitor, CES, effective August 29, 2018, for personal reasons.

**G.2 Appointments**

**G.2 a Appointment of ELA Teacher, CMS**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Emily Aptekar**, who currently holds Permanent Certification in English 7-12 at an annual salary of D-MA Step 13 of the CTA Salary Schedule, effective September 1, 2018 and extending through June 30, 2019. This is a non-tenure bearing position. This position will be paid for from School Improvement Grant Funds.

**G.2 b Appointment of Math Teacher, CMS**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Dawn D'Elia**, who currently holds Professional Certification in Mathematics 7-12 at an annual salary of D-MA Step 11 of the CTA Salary Schedule, effective September 1, 2018 and extending through June 30, 2019. This is a non-tenure bearing position. This position will be paid for from School Improvement Grant Funds.

**G.2.c Probationary Appointment of Spanish Teacher, CMS**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Felisa Sheskin**, who currently holds Permanent Certification in Spanish 7-12 in the Foreign Language tenure area (replacing Cecelia Sanson), for a four-year probationary term, effective September 1, 2018 and extending through August 31, 2022, except to the extent required by Education Law Section 3012, (in order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher's probationary term for an additional year), at an annual salary of D-MA Step 12 of the CTA Salary Schedule. This position will be paid for from the General Fund.

**G.2.d Appointment of Teaching Assistant, 7 hours, CES**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby approves that Ms. Marguerite Mahoney be appointed to the open probationary teaching assistant position (replacing Rosanna Bishop), she currently holds Teaching Assistant level 1 certification in the teaching assistant tenure area, (expiring 8/31/21), 7 hours per day, CES, effective September 4, 2018 and extending through September 3, 2022. This position will be paid from the general fund.

**G.2.e Appointment of Teacher Aide, Cross Country**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of **Carrie Taylor** as a teacher aide for a cross country team student, to be paid a rate of \$14.04 per hour, effective August 15, 2018 for the 2018 Fall season.

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**G.2.f Appointments of Extra-Curricular Advisors 2018-2019**

Upon the recommendation of the Superintendent, the Board of Education hereby approves the following Advisors for the 2018-2019 school year to be paid the stipend amount as stated below:

Positions	Stipend	Appointees
Department Leader Language K-12	3000	Christa Dedrick
Department Leader Fine Arts K-12	3000	Michelle Storrs
Mentor – MS Math	1200	Michelle Ryan
Mentor-MS ELA	1200	Charles Daly
Mentor- MS Spanish	1200	Rhonda Gudath
Mentor- Music	1200	Michelle Storrs
Mentor- HS Spanish	1200	Stacy Collier
Mentor- MS Special Education	1200	Marion Overbaugh
Mentor- Gr.6 Teacher	1200	Jodi Chirkis
Mentor – ES Mentor	1200	Brian Smith
Mentor- ES Speech	1200	Tiffany Patounas

**G.2.g Approval of Instructional/Non-Instructional Substitute List**

Upon the recommendation of the Superintendent, the Board hereby approves the following instructional/non-instructional substitute list for the 2018-2019 school year.

Substitute Name	Instruction	Non-Instructional
Accornero, Lisa		Grs. K - 5 Teaching Assistant
Komaromi, Rebecca	GR.K-12	Grs. K - 12, Teaching Assistant
Robbiani, Katie	Gr. K-12	
Visconti, Kelly	Gr. K-12	Grs. K-12 Teaching Assistant
Pickens, Adam	Gr. K-12	

\_\_\_\_\_END OF CONSENT AGENDA\_\_\_\_\_

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to approve the recommendations as stated above.  
 Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone  
 Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**G.3 Probationary Appointment of Secondary Music Teacher,**

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby appoints **Seth Dowling** , who currently holds Professional Certification in Music in the Music tenure area (replacing Kristina Giangreco who resigned), for a four-year probationary term, effective September 1, 2018 and extending through August 31, 2022, except to the extent required by Education Law Section 3012, (in order to be granted tenure, a classroom teacher must receive composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least 3 of the 4 preceding years. Further, if the classroom teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the teacher’s probationary term for an additional year), at an annual salary of D-MA Step 4 of the CTA Salary Schedule .This position will be paid for from the General Fund.

Motion by \_\_\_\_\_ , second by \_\_\_\_\_ to approve the recommendation as stated above.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**(H) BOARD REPORT**

**(I) COMMITTEE REPORTS AND OTHER MATTERS**

**(J) VISITOR RECOGNITION ON SCHOOL RELATED NON-AGENDA ITEMS**

**(K) APPOINTMENT OF CLERK PRO TEM**

Motion by \_\_\_\_\_ , second by \_\_\_\_\_ to go in to Executive Session at \_\_\_\_\_.

Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone

Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

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**(L) POSSIBLE EXECUTIVE SESSION (subject to Board approval)**

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to go in to Executive Session at \_\_\_\_\_.  
Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone  
Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**(M) RETURN TO PUBLIC SESSION**

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to return to Public Session at \_\_\_\_\_.  
Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone  
Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_

**(N) ADJOURNMENT**

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to adjourn at \_\_\_\_\_.  
Results: T. Darling, M. Dedrick, J. Engelin, D. Johnson, S. Kubicek, J. Nearey, A. Varone  
Aye\_\_\_ Nay\_\_\_ Abstain\_\_\_ Absent\_\_\_