



# Long Range Strategic Plan

Friday November 1, 2024



# Building the Foundation

# Why strategic planning is necessary...

A Strategic Plan is a living document that will be used to communicate our goals, the priorities needed to achieve those goals, and metrics used to measure progress on those goals. It includes both the academic and operational aspects of the school district.



# Why CCSD needs strategic plan...



Catskill Middle School

345 West Main Street • Catskill, New York 12414 • 518-943-5665



CATSKILL

CENTRAL SCHOOL DISTRICT

Community / Achievement / Talent / Success



CATSKILL HIGH SCHOOL

341 WEST MAIN STREET  
CATSKILL, NY 12414  
(518) 943-2300



ELEMENTARY SCHOOL

reflecting educational excellence

# Why CCSD needs strategic plan...

- Getting school community focused on desired outcomes such as:
  - graduation rates, absenteeism, assessment results, etc.
- Determining best path forward for CCSD to achieve these outcomes

# Where does Catskill rank statewide?

Graduation rate (82%): Bottom 18%

Drop out rate (10%): Twice the state average of 5%

3-8 ELA (37%): Bottom 37%

3-8 Math (42%): Bottom 30%

\*Based on 2023 data

# Chronic Absenteeism

Grades 1-8 : 29.8%

State average: 26.4%

High School: 35.1%

State average: 34.1%

Missing 10% or more of the school year

# Soft Data Collection

- Focus Groups
  - Students
  - Faculty and Staff
  - Families
  - Administration
  - Board
- REACH Reports



# Mission Statement (Goals)

The Mission of the Catskill Central School District is to provide students with a comprehensive, tailored education that prepares them to be productive members of a diverse society.

# Vision Statement (Impact on Students)

The vision of the Catskill Central School District is to empower students, through an educational environment that has multiple pathways, to become successful global citizens and good people embodying our core values of integrity, perseverance and compassion.

# OUR LOGO



# Strategic Theme1: Communication/ Community Relations

Goal: Expand existing relationships with the school community by implementing strategies to support ongoing two-way authentic communication and diverse participation to support the district.



# Strategic Theme 1: Communication/ Community Relations

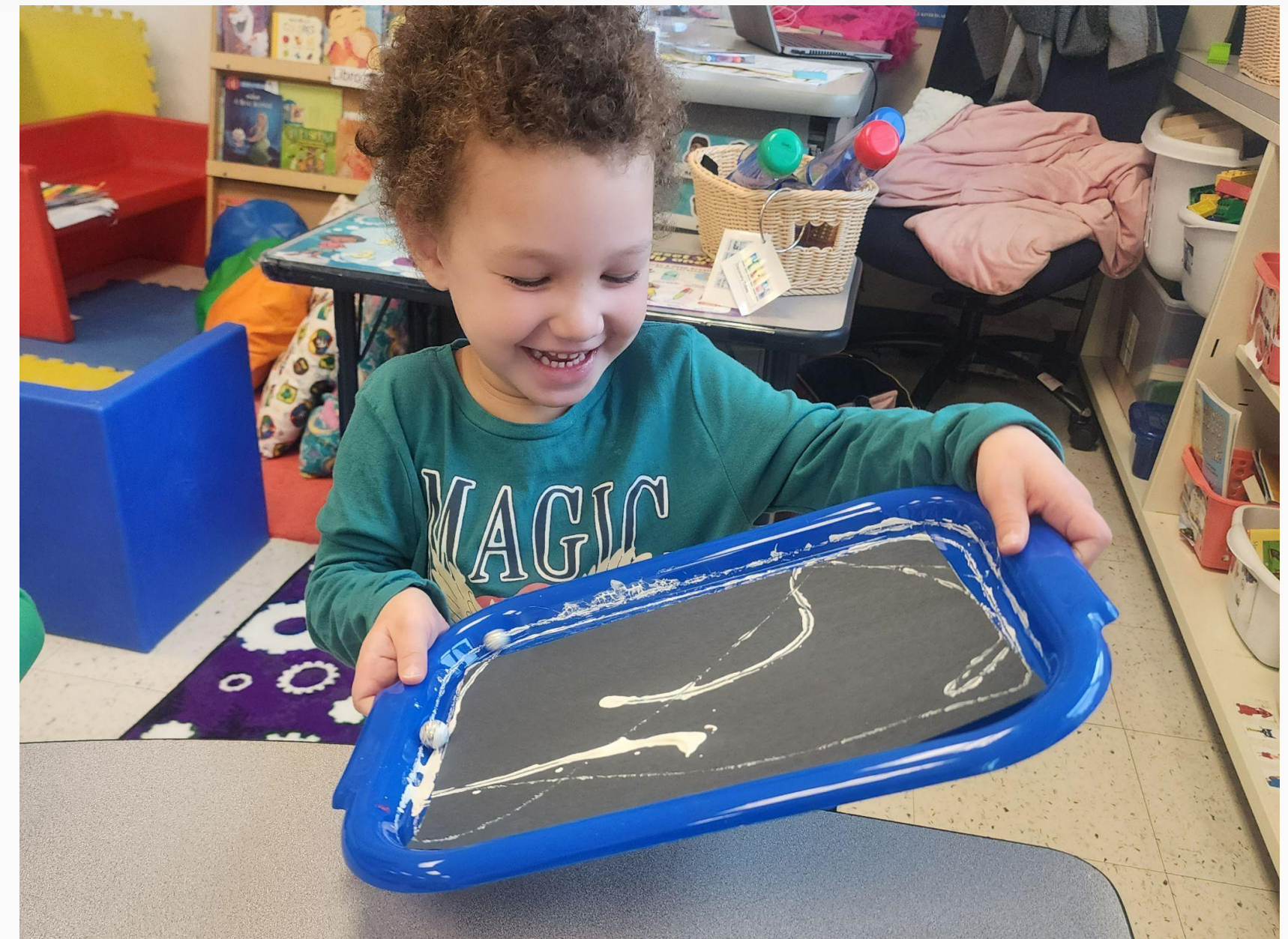
## Targets

- Create Parent- Teacher-Student Organizations at each building level.
- Implement parent engagement strategies developed during the 2024-25 school year at the building levels.

- Increase parent communication through building level newsletters and use of the Parent Square app.
- Identify and develop community outreach activities.
- Identify opportunities for partnerships with community entities to provide services within the school buildings.

# Strategic Theme 2: Instructional Program & Curriculum/Instruction

Goal: Implement unified curriculum and instructional practices for all grade levels and subject areas to support student learning expectations.



# Strategic Theme 2: Instructional Program & Curriculum/Instruction

## Targets

- Expand expectations and support for student learning.
- Provide an articulated curriculum across content areas and grade levels.
- Implement instructional practices that support active student engagement and learning.

- Explore in-district opportunities for vocational education and internship experiences.
- Develop teacher collaboration and leadership processes to support curriculum and instruction initiatives.

# Strategic Theme 3: Extra Curriculars

Goal: Support access to diverse options of school and community-based extracurricular activities for all students



# Strategic Theme 3: Extra Curriculars

## Targets

- Assess participation in current extracurricular activities to determine most viable activities.
- Establish a volunteer structure for parents and community members to provide leadership and/or assistance to clubs and activities.

- Continue to explore transportation options for preschool and extracurricular activities.



# Strategic Theme 4: Facilities/Operations and Finance

Goal: Determine budgetary and facility decisions at all levels aligned to instructional priorities.



# Strategic Theme 4: Facilities/Operations and Finance


## Targets

- Implement a system that links budgetary decision making to strategic goals.
- Implement a long term maintenance plan to maintain the facilities and infrastructure.

- Identify additional use of common and outdoor spaces in support of learning outcomes.
- Explore energy/ cost savings opportunities.



# Theme Progress Tracker

Theme	Targets	Quarter 1	Quarter 2	Quarter 3	Quarter 4
Theme 1 Communications/Community Relations	Create Parent-Teacher-Student Organizations at each building level.	Compl...			
	Implement parent engagement strategies developed during the 2024-2025 school year at the building levels.	In Pro...	<div>  <div> <div>Incomplete/Plan Changed</div> <div>Not Yet Started</div> <div>In Progress</div> <div>Complete</div> </div> </div>		
	Increase parent communication through building level newsletters and use of the Parent Square app.	Not Ye...			
	Identify and develop community outreach activities.	Incom...			
	Identify opportunities for partnerships with community entities to provide services within the school buildings.				

# Questions

