

OFFICIAL REPOSTING  
CATSKILL CENTRAL SCHOOL DISTRICT  
Central Administration  
Catskill, New York 12414

Reposting Date: March 7, 2025

This official posting of openings is in conformance with all New York State Laws, Local Laws and Labor Regulations.

**ANNOUNCING THE FOLLOWING VACANCY FOR 2025-2026**

**Position: Secondary School Principal**

**Location: Secondary Campus**

**Salary: Commensurate with experience per CAA contract**

**Deadline: March 28, 2025**

**Effective: July 1, 2025**

**Overview:** Catskill Central School District is seeking an innovative, student-centered, and dedicated principal to lead the secondary campus. The ideal candidate will have a proven track record of success at the secondary level, including improved graduation rates, leading programmatic changes such as CTE pathway development, expanded College in the High School offerings, work-based learning, etc.

**Essential Duties:**

- Develop and implement a vision for academic excellence aligned with district goals.
- Monitor and evaluate curriculum and instructional practices to ensure high-quality learning experiences.
- Use data-driven decision-making to improve student outcomes and close achievement gaps.
- Support and mentor teachers in effective teaching strategies, curriculum development, and professional growth.
- Oversee daily school operations, including scheduling, resource allocation, and facilities management.
- Ensure compliance with all state and federal regulations, including special education, testing, and safety standards.
- Develop and manage the school budget effectively to support educational priorities.

- Foster a safe, supportive, and equitable school climate that promotes student well-being and achievement.
- Implement and enforce policies for student behavior, attendance, and academic performance.
- Collaborate with staff and families to address student needs, including academic interventions and social-emotional support.
- Recruit, hire, and retain qualified educators and staff members.
- Conduct regular performance evaluations and provide actionable feedback to promote professional growth.
- Organize and lead professional development opportunities tailored to school needs.
- Serve as the primary representative of the school to families, community partners, and stakeholders.
- Build strong relationships with parents/guardians to encourage active involvement in their children's education.
- Collaborate with community organizations to enhance educational opportunities and resources for students.

### **Skills & Competencies**

- Strong knowledge of secondary curriculum, instruction, and assessment practices.
- Proven ability to lead and inspire a diverse team of educators.
- Excellent communication, problem-solving, and decision-making skills.
- Ability to analyze and use data to drive school improvement initiatives.
- Commitment to improving outcomes for students.

**Qualifications:** NYS certification as a school building administrator required. Minimum of five (5) years of teaching/ administrative experience at the secondary level preferred.

**Please apply to:** Please apply at [www.pnwbores.org/olas](http://www.pnwbores.org/olas) (OLAS Online Application System for K - 12 Education).

Fingerprint clearance required. Employment applications can be downloaded at <https://catskillcsd.org/employment/>. The Catskill Central School District is an equal opportunity employer and offers employment and educational opportunities without regard to race, color, national origin, creed, religion, marital status, sex, age, disability, sexual orientation, gender identity or expression, pregnancy, genetic information or any other characteristic prohibited by NYS or Federal Law. Employees who will reasonably be expected by such covered school to provide services which involve direct contact, meaning in person, face-to-face communication or interaction, with students under the age of 21.